

**TOWNSHIP OF GLOUCESTER
FIRE DISTRICT NO. 2**

**BLACKWOOD, NEW JERSEY
CAMDEN COUNTY**



**REPORT OF AUDIT
FOR THE YEAR ENDED
DECEMBER 31, 2023**

**FIRE DISTRICT NO. 2
TOWNSHIP OF GLOUCESTER, NEW JERSEY**

Table of Contents

	<u>Page</u>
ROSTER OF OFFICIALS AND SURETY BONDS	1
FINANCIAL SECTION	
Independent Auditor's Report	3
Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	6
Required Supplementary Information - Part I	
Management's Discussion and Analysis	9
Basic Financial Statements	
A. Government-wide Financial Statements:	
A-1 Statement of Net Position	19
A-2 Statement of Activities	20
B. Fund Financial Statements:	
Governmental Funds:	
B-1 Balance Sheet	22
B-2 Statement of Revenues, Expenditures, and Changes in Fund Balances	24
B-3 Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities	26
Fiduciary Funds:	
B-4 Balance Sheet	N/A
Notes to the Financial Statements	27
Required Supplementary Information - Part II	
C. Budgetary Comparison Schedules:	
C-1 Budgetary Comparison Schedule - General Fund	63
C-2 Budgetary Comparison Schedule - Special Revenue Fund	N/A
C-3 Notes to Required Supplementary Information - Part II Budgetary Comparison Schedule - Note to RSI	68
Required Supplementary Information - Part III	
Schedules Related to Accounting and Reporting for Pensions:	
RSI-1 Schedule of the Fire District's Proportionate Share of the Net Pension Liability - PERS	70
RSI-2 Schedule of the Fire District's Contributions - PERS	71
RSI-3 Schedule of the Fire District's Proportionate Share of the Net Pension Liability - PFRS	72
RSI-4 Schedule of the Fire District's Contributions - PFRS	73
RSI-5 Notes to Required Supplementary Information - Part III	74

**FIRE DISTRICT NO. 2
TOWNSHIP OF GLOUCESTER, NEW JERSEY**

Table of Contents (Cont'd)

	<u>Page</u>
Required Supplementary Information - Part IV	
Schedules Related to Other Postemployment Benefit Plans:	
RSI-6 Schedule of Changes in the Fire District's Total OPEB Liability and Related Ratios	76
RSI-7 Schedule of Fire District's Proportionate Share of the Net OPEB Liability	77
RSI-8 Schedule of Fire District's OPEB Contributions	78
RSI-9 Notes to Required Supplementary Information - Part IV	79
 Other Supplementary Information	
F. Capital Projects Fund:	
F-1 Summary Statement of Project Expenditures - Budgetary	N/A
I. Long-Term Debt:	
I-1 Schedule of General Obligation Bonds	N/A
I-2 Schedule of Obligations under Capital Leases	N/A
I-3 Budgetary Comparison Schedule - Debt Service Fund	N/A
 Schedule of Findings and Recommendations	
Schedule of Financial Statement Findings	81
Summary Schedule of Prior Year Audit Findings and Recommendations as Prepared by Management	82
 APPRECIATION	 83

**FIRE DISTRICT NO. 2
TOWNSHIP OF GLOUCESTER, NEW JERSEY
Roster of Officials and Surety Bonds**

Board of Commissioners

<u>Name</u>	<u>Title</u>	<u>Amount of Surety Bond</u>
George H. Genzel	Chairman	(A)
Raymond W. Evans	Vice Chairman	(A)
Kevin Donahue	Secretary/ Treasurer	(B)
Joseph Reichert	Commissioner	(A)
Lawrence W. Grady	Commissioner	(A)

Other Officials

<u>Name</u>	<u>Title</u>	<u>Amount of Surety Bond</u>
William Robb	Administrator	(A)
Kenneth Young	Fire Official	(A)

(A) Covered under VFIS Employee Dishonesty blanket bond in the amount of \$200,000.00.

(B) Covered under VFIS Public Employee Dishonesty Position Bond in the amount of \$200,000.00.

FINANCIAL SECTION

INDEPENDENT AUDITOR'S REPORT

Board of Fire Commissioners
Fire District No. 2
Township of Gloucester
Blackwood, New Jersey 08012

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities and each major fund of the Township of Gloucester Fire District No. 2, in the County of Camden, State of New Jersey, as of and for the year ended December 31, 2023, and the related notes to the financial statements, which collectively comprise the Fire District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Township of Gloucester Fire District No. 2, in the County of Camden, State of New Jersey, as of December 31, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and audit requirements as prescribed by the Bureau of Authority Regulation, Division of Local Government Services, Department of Community Affairs, State of New Jersey. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Fire District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fire District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fire District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fire District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of the Fire District's proportionate share of the net pension liability, schedule of the Fire District's pension contributions, schedule of changes in the Fire District's total opeb liability and related ratios, schedule of the Fire District's proportionate share of the net opeb liability, and schedule of the Fire District's opeb contributions, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

39252

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 9, 2024 on our consideration of the Township of Gloucester Fire District No. 2's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Township of Gloucester Fire District No. 2's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Township of Gloucester Fire District No. 2's internal control over financial reporting and compliance.

Respectfully submitted,

A handwritten signature in black ink that reads "Bowman & Company LLP". The signature is written in a cursive, flowing style.

BOWMAN & COMPANY LLP
Certified Public Accountants
& Consultants

Voorhees, New Jersey
October 9, 2024

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

INDEPENDENT AUDITOR'S REPORT

Board of Fire Commissioners
Fire District No. 2
Township of Gloucester
Blackwood, New Jersey 08012

We have audited, in accordance with the auditing standards generally accepted in the United States of America, the standards applicable to financial statement audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and audit requirements as prescribed by the Bureau of Authority Regulation, Division of Local Government Services, Department of Community Affairs, State of New Jersey, the financial statements of the governmental activities and each major fund of the Township of Gloucester Fire District No. 2, in the County of Camden, State of New Jersey, as of and for the year ended December 31, 2023, and the related notes to the financial statements, which collectively comprise the Fire District's basic financial statements, and have issued our report thereon dated October 9, 2024.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Township of Gloucester Fire District No. 2's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Fire District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Fire District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Township of Gloucester Fire District No. 2's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*, and audit requirements as prescribed by the Bureau of Authority Regulation, Division of Local Government Services, Department of Community Affairs, State of New Jersey.

39252

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* and audit requirements as prescribed by the Bureau of Authority Regulation, Division of Local Government Services, Department of Community Affairs, State of New Jersey, in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

A handwritten signature in cursive script that reads "Bowman & Company LLP".

BOWMAN & COMPANY LLP
Certified Public Accountants
& Consultants

Voorhees, New Jersey
October 9, 2024

REQUIRED SUPPLEMENTARY INFORMATION
PART I

MANAGEMENT'S DISCUSSION AND ANALYSIS

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Management's Discussion and Analysis
For the Year Ended December 31, 2023
(Unaudited)

As management of the Township of Gloucester Fire District No. 2 (the "Fire District"), we offer readers of the Fire District's financial statements this narrative overview and analysis of the financial activities of the Fire District for the year ended December 31, 2023. The intent of this discussion and analysis is to look at the Fire District's financial performance as a whole; readers should also review the information furnished in the notes to the basic financial statements and financial statements to enhance their understanding of the Fire District's financial performance.

Financial Highlights

- The net position of the Fire District, which represents the difference between the summation of assets and deferred outflows of resources, and the summation of liabilities and deferred inflows of resources, totaled a deficit of (\$1,902,045.30) at December 31, 2023. At December 31, 2022 a deficit of (\$1,889,200.89) existed.
- As of the close of the current year, the Fire District's governmental funds reported combined ending fund balances of \$858,090.24, a decrease of \$443,552.15 in comparison with the prior year which was \$1,301,642.39.
- At the end of the current year, fund balance in the general fund was \$858,090.24 of which \$267,743.10 is restricted for the Length of Service Awards Program and \$241,776.99 for future capital outlays, \$29,697.72 and \$162,759.00 are assigned for encumbrances and use in the subsequent year's budget, respectively. In addition, \$156,113.43 of fund balance is unassigned. At December 31, 2022 fund balance in the general fund was \$1,301,642.39.

USING THIS REPORT OF AUDIT

This report of audit consists of a series of financial statements. The statement of net position and the statement of activities provide information about the activities of the Fire District as a whole and present a longer-term view of the Fire District's finances. Fund financial statements for the governmental activities tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the Fire District's operations in more detail than the government-wide statements by providing information about the Fire District's most significant funds.

Reporting the Fire District as a Whole

One of the most important questions asked about the Fire District's finances is, "Is the Fire District as a whole better off or worse off as a result of the year's activities?" The statement of net position and the statement of activities report information about the Fire District as a whole and about its activities in a way that helps answer this question.

These statements include all assets, deferred outflows of resources, liabilities, and deferred inflows of resources using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the Fire District's net position and changes in it. You can think of the Fire District's net position - which represents the difference between the summation of assets and deferred outflows of resources, and the summation of liabilities and deferred inflows of resources - as one way to measure the Fire District's financial health, or financial position. Over time, increases or decreases in the Fire District's net position is one indicator of whether its financial health is improving or deteriorating.

You will need to consider other nonfinancial factors, however, such as changes in the Fire District's property tax base and the condition of the Fire District's capital assets, to assess the overall health of the Fire District.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Management's Discussion and Analysis
For the Year Ended December 31, 2023
(Unaudited)

USING THIS REPORT OF AUDIT (CONT'D)

Reporting the Fire District's Most Significant Funds

The fund financial statements provide detailed information about the most significant funds, not the Fire District as a whole. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Fire District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Fire District are in one category: governmental funds. The Fire District has no proprietary funds.

Governmental funds - governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Fire District maintains four individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the general fund, special revenue fund, capital projects fund, and debt service fund, which are all considered to be major funds.

The Fire District adopts an annual budget for its general fund, debt service fund and when applicable, its special revenue fund. Budgetary comparison schedules have been provided to demonstrate compliance with these budgets.

Notes to the Financial Statements - the notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

THE FIRE DISTRICT AS A WHOLE

During 2023, the Fire District's net position decreased by (\$12,844.41), decreasing from (\$1,889,200.89) in 2022 to (\$1,902,045.30) in 2023. The following analysis focuses on the net position (Table A-1 and A-2) and changes in net position (Table A-3) for the Fire District's governmental activities.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Management's Discussion and Analysis
For the Year Ended December 31, 2023
(Unaudited)

USING THIS REPORT OF AUDIT (CONT'D)

THE FIRE DISTRICT AS A WHOLE (CONT'D)

Table A-1
Statement of Net Position

	<u>2023</u>	<u>2022</u>
Cash and Cash Equivalents	\$ 587,094.49	\$ 1,070,646.64
Accounts Receivable	15,734.86	13,922.29
Prepaid Expenses		3,424.29
Restricted Assets	267,743.10	218,566.62
Capital Assets, net	<u>2,415,085.44</u>	<u>729,550.37</u>
 Total Assets	 <u>3,285,657.89</u>	 <u>2,036,110.21</u>
 Deferred Outflow of Resources -		
Related to Pensions	532,044.00	849,679.00
Related to Other Postemployment Benefits	<u>1,169,798.40</u>	<u>703,126.28</u>
 Total Deferred Outflows of Resources	 <u>1,701,842.40</u>	 <u>1,552,805.28</u>
 Noncurrent Liabilities	4,995,154.26	3,946,804.93
Other Liabilities	<u>306,648.33</u>	<u>337,154.45</u>
 Total Liabilities	 <u>5,301,802.59</u>	 <u>4,283,959.38</u>
 Deferred Inflows of Resources -		
Related to Pensions	571,608.00	378,310.00
Related to Other Postemployment Benefits	<u>1,016,135.00</u>	<u>815,847.00</u>
 Total Deferred Inflows of Resources	 <u>1,587,743.00</u>	 <u>1,194,157.00</u>
 Net Position:		
Net Investment in Capital Assets	1,215,085.44	729,550.37
Restricted	241,776.99	218,566.62
Unrestricted (Deficit)	<u>(3,358,907.73)</u>	<u>(2,837,317.88)</u>
 Total Net Position (Deficit)	 <u><u>\$ (1,902,045.30)</u></u>	 <u><u>\$ (1,889,200.89)</u></u>

In total, assets increased \$1,249,547.68. The overall cash position of the Fire District decreased by \$483,552.15 from December 31, 2022, as a result of the 2023 operations in the governmental activities. The net increase in assets was due to the purchase of a new ladder truck costing \$1,845,919.77. Deferred outflows increased \$149,037.12 as a result of the Fire District's participation in various pension plans and from participation in other post-employment benefits. In addition, during 2023, capital assets (net) increased by \$1,685,535.07 from changes that included depreciation on the Fire District's capital assets and the purchase of a new ladder truck.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Management's Discussion and Analysis
For the Year Ended December 31, 2023
(Unaudited)

USING THIS REPORT OF AUDIT (CONT'D)

THE FIRE DISTRICT AS A WHOLE (CONT'D)

Overall liabilities increased by \$1,017,843.21 mostly as a result of purchasing a new ladder truck and the associated financing of a portion of the purchase, \$1,200,000.00 with a financed purchase agreement.

Deferred inflows of resources increased by \$393,586.00 as a result of the Fire District's participation in various pension plans and participation in other postemployment benefits.

A significant portion of the Fire District's total net position at the end of the current year reflects its net investment in capital assets (i.e., buildings, vehicles, etc.), which totaled \$1,215,085.44. This component represents capital assets, net of accumulated depreciation, and net of outstanding balances of borrowings used for the acquisition, construction, or improvement of those assets. The Fire District uses these assets to provide firefighting services to the residents of the Fire District; consequently, these assets are not available for future spending. Although the Fire District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

An additional component of the Fire District's net position represents resources that are restricted, which totaled \$241,776.99. This amount is restricted for the Fire District's use for Future Capital Outlays.

The final component of net position is unrestricted. This component represents resources and uses that do not meet the criteria of the aforementioned two components of net position. At the end of the current year, the Fire District's unrestricted net position was a deficit of (\$3,358,907.73). The primary reason for the deficit is the Fire District's participation in the various pension plans and participation in other postemployment benefits.

Table A-2 provides an illustration of the impact of the Fire District's Net Position due to the Fire District's participation in the various pension plans and participation in other postemployment benefits.

Table A-2
Statement of Net Position - Effect of Pension Related Items

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>Change</u>	<u>% Change</u>
Deferred Outflows Related to Pensions	\$ 532,044.00	\$ 849,679.00	\$ (317,635.00)	-37.38%
Less: Net Pension Liability	(1,442,873.00)	(1,949,374.00)	506,501.00	-25.98%
Less: Deferred Inflows Related to Pensions	(571,608.00)	(378,310.00)	(193,298.00)	51.10%
	<u>\$ (1,482,437.00)</u>	<u>\$ (1,478,005.00)</u>	<u>\$ (4,432.00)</u>	<u>-12.27%</u>

Statement of Net Position - Effect of Other Postemployment Benefits (OPEB) Related Items

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>Change</u>	<u>% Change</u>
Deferred Outflows Related to OPEB	\$ 1,169,798.40	\$ 703,126.28	\$ 466,672.12	66.37%
Less: Net OPEB Liability	(1,959,050.00)	(1,654,648.00)	(304,402.00)	18.40%
Less: Deferred Inflows Related to OPEB	(1,016,135.00)	(815,847.00)	(200,288.00)	24.55%
	<u>\$ (1,805,386.60)</u>	<u>\$ (1,767,368.72)</u>	<u>\$ (38,017.88)</u>	<u>109.32%</u>

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Management's Discussion and Analysis
For the Year Ended December 31, 2023
(Unaudited)

USING THIS REPORT OF AUDIT (CONT'D)

THE FIRE DISTRICT AS A WHOLE (CONT'D)

Table A-3 reflects changes in net position for the years 2023 and 2022.

Table A-3
Statements of Activities

	<u>2023</u>	<u>2022</u>
Expenses:		
Operating Expenses		
Administration	\$ 240,411.20	\$ 268,738.54
Cost of Operations and Maintenance	2,040,604.10	1,804,570.10
Operating Appropriations Offset with Revenues	42,517.00	42,500.00
Length of Service Awards Program (LOSAP)	<u>19,075.51</u>	<u>21,130.60</u>
Total Program Expenses	<u>2,342,607.81</u>	<u>2,136,939.24</u>
Less Program Revenues:		
Charges for Services	57,252.18	60,729.76
Operating Grants and Contributions	<u>37,715.45</u>	<u>47,500.45</u>
Net Program Expenses	<u>2,247,640.18</u>	<u>2,028,709.03</u>
General Revenues:		
Property Taxes, Levied for General Purposes	2,108,045.00	1,999,542.00
Miscellaneous Income	<u>126,750.77</u>	<u>18,821.97</u>
Total General Revenues	<u>2,234,795.77</u>	<u>2,018,363.97</u>
Increase (Decrease) in Net Position	(12,844.41)	(10,345.06)
Net Position, January 1 (Deficit)	<u>(1,889,200.89)</u>	<u>(1,878,855.83)</u>
Net Position, December 31 (Deficit)	<u>\$(1,902,045.30)</u>	<u>\$(1,889,200.89)</u>

During 2023, the Fire District's total expenses increased by \$205,668.57, increasing from \$2,136,939.24 in 2022 to \$2,342,607.81 in 2023. The increase in total expenses is mainly attributable to an increase of \$236,034.00 for the cost of operations and maintenance, and a decrease of (\$28,327.34) for administration.

During 2023, the Fire District's total revenues increased by \$203,169.22, increasing from \$2,126,594.18 in 2022 to \$2,329,763.40 in 2023. Property taxes were \$2,108,045.00 and represent 90.48% of all revenues, while miscellaneous revenues represented 5.44% and program revenues represented 4.08%.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Management's Discussion and Analysis
For the Year Ended December 31, 2023
(Unaudited)

USING THIS REPORT OF AUDIT (CONT'D)

THE FIRE DISTRICT'S FUNDS

Governmental Funds

At the close of the current year the Fire District reported a combined ending fund balance of \$858,090.24, which is a decrease from the previous year's total of \$1,301,642.39. Of the aforementioned combined ending fund balance, an unassigned fund balance existed in the amount of \$. The remainder of fund balance is restricted or assigned to indicate that it is not available for new spending because it has already been earmarked as follows: (1) restricted is designated for the length of service awards program \$267,743.10 and \$241,776.99 is for future capital outlays, or (2) assigned for subsequent year's expenditures in the 2024 budget of \$162,759.00 and encumbrances of \$29,697.72.

General Fund - The general fund is the general operating fund of the Fire District and is used to account for the inflows and outflows its of financial resources. The acquisition of certain capital assets, such as equipment, is accounted for in the general fund when it is responsible for the financing of such expenditures. At the end of the current fiscal year, the Fire District has an unassigned fund balance of \$156,113.42, a restricted fund balance of \$509,520.09, and a fund balance of \$162,759.00 and \$29,697.72 assigned to the 2024 budget for subsequent year's expenditures and encumbrances, respectively.

Special Revenue Fund - The Fire District had no special revenue fund activity for the current year and no fund balance at December 31, 2023 or 2022.

Capital Projects Fund - The Fire District had no capital projects fund activity for the current year and no fund balance at December 31, 2023 or 2022.

Debt Service Fund - The Fire District had no debt service fund activity for the current year and no fund balance at December 31, 2023 or 2022.

General Fund Budgetary Highlights

For the year 2023, the Fire District's budget, as approved by the voters, included a budgetary basis revenue estimate of \$2,177,934.96. It was not amended.

In the 2023 budget, the Fire District budgeted \$2,108,044.51 for property taxes (local tax levy), \$42,517.00 for various Uniform Fire Safety Act revenues, \$1,000.00 for interest on deposits, \$18,000.00 for a shared service agreement, and \$7,473.45 for operating grant revenues.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2

Management's Discussion and Analysis

For the Year Ended December 31, 2023

(Unaudited)

USING THIS REPORT OF AUDIT (CONT'D)

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

The Fire District's investment in capital assets for its governmental activities as of December 31, 2023 was \$2,415,085.44 (net of accumulated depreciation). This investment in capital assets includes land, land improvements, buildings, vehicles and apparatus and equipment. Some of the vehicles and equipment owned by the Fire District have been fully depreciated over time so are not reflected in the balances for Table A-4 below.

Table A-4
Capital Assets
(Net of Accumulated Depreciation)

	<u>2023</u>	<u>2022</u>
Land	\$ 68,627.24	\$ 68,627.24
Land Improvements	14,479.07	16,706.62
Buildings and Improvements	393,083.63	413,816.25
Vehicles and Apparatus	1,909,228.77	132,530.99
Equipment	<u>29,666.73</u>	<u>97,869.27</u>
	<u>\$2,415,085.44</u>	<u>\$ 729,550.37</u>

Additional information on the Fire District's capital assets can be found in the notes to the financial statements.

Long-term Liabilities

At December 31, 2023, the Fire District had no long-term debt. The Fire District's long-term liabilities were as follows:

Compensated Absences - In accordance with the labor agreement, the Fire District recognized a liability for compensated absences at December 31, 2023 in the amount of \$125,488.16. This liability represents the Fire District's contractual obligation to compensate employees for accumulated unused sick leave, vacations, personal and other compensated time. For additional details on the compensated absences liability, see the notes to the financial statements, note 12.

Length of Service Awards Program Liability - The Fire District's annual required contribution to the length of service awards program is budgeted and paid on an annual basis. For additional details on the length of service awards program liability, see the notes to the financial statements, note 8.

Net Pension Liability - The Fire District's annual required contribution to the pension systems are budgeted and paid on an annual basis. For additional details on the net pension liability, see the notes to the financial statements, note 7.

Other Post-Employment Benefits - The Fire District's annual required contribution to other post-employment benefits are budgeted and paid on an annual basis. For additional details on the net other post-employment benefits liability, see the notes to the financial statements, note 9.

Financed Purchases – The Fire District purchased a new ladder truck using a financed purchase agreement. Annual principal and interest payments are budgeted in the Debt Service Fund and paid on an annual basis. For additional details on the financed purchase see notes to the financial statements, note 6.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Management's Discussion and Analysis
For the Year Ended December 31, 2023
(Unaudited)

USING THIS REPORT OF AUDIT (CONT'D)

Economic Factors and Next Year's Budget

For the 2023 year, the Fire District was able to sustain its budget through the fire district tax levy, state aid, and miscellaneous revenue sources. The 2024 annual budget was adopted on January 10, 2024 by the Commissioners, and the voters subsequently approved the budget at the annual fire district election held on February 17, 2024.

Requests for Information

This financial report is designed to provide a general overview of the Fire District's finances for all those with an interest in the Fire District's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to William Robb, Administrator, at Gloucester Township Fire District No. 2, 43 Somerdale Road, Blackwood NJ, 08012.

BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2

Statement of Net Position

December 31, 2023

ASSETS:	
Cash and Cash Equivalents	\$ 587,094.49
Accounts Receivable (Note 4)	15,734.86
Restricted Assets:	
Length of Service Awards Program	267,743.10
Capital Assets, net (Note 5)	<u>2,415,085.44</u>
Total Assets	<u>3,285,657.89</u>
DEFERRED OUTFLOWS OF RESOURCES:	
Related to Pensions (Note 7)	532,044.00
Related to Other Post-Employment Benefits (OPEB) (Note 9)	<u>1,169,798.40</u>
Total Deferred Outflows Of Resources	<u>1,701,842.40</u>
LIABILITIES:	
Accounts Payable:	
Other	12,482.21
Pensions	173,843.00
Accrued Liabilities:	
Pensions	86,922.00
Interest Payable	33,401.12
Deferred Revenue	
Noncurrent Liabilities (Note 6):	
Due within One Year	123,232.50
Due beyond One Year	<u>4,871,921.76</u>
Total Liabilities	<u>5,301,802.59</u>
DEFERRED INFLOWS OF RESOURCES:	
Related to Pensions (Note 7)	571,608.00
Related to Other Post-Employment Benefits (OPEB) (Note 9)	<u>1,016,135.00</u>
Total Deferred Inflows Of Resources	<u>1,587,743.00</u>
NET POSITION:	
Net Investment in Capital Assets	1,215,085.44
Restricted for:	
Other Purposes	241,776.99
Unrestricted (Deficit)	<u>(3,358,907.73)</u>
Total Net Position (Deficit)	<u>\$ (1,902,045.30)</u>

The accompanying Notes to Financial Statements are an integral part of this statement.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2

Statement of Activities

For the Year Ended December 31, 2023

Expenses:	
Operating Appropriations:	
Administration	\$ 240,411.20
Cost of Operations and Maintenance	2,040,604.10
Operating Appropriations Offset with Revenues	42,517.00
Length of Service Awards Program (LOSAP) - Contribution (P.L. 1997, c. 388)	19,075.51
Total Program Expenses	2,342,607.81
Program Revenues:	
Charges for Services	57,252.18
Operating Grants and Contributions	37,715.45
Net Program Expenses	2,247,640.18
General Revenues:	
Taxes:	
Property Taxes, Levied for General Purposes	2,108,045.00
Miscellaneous Income	14,049.77
Gain on Disposal of Capital Assets	112,701.00
Total General Revenues	2,234,795.77
Change in Net Position	(12,844.41)
Net Position, January 1 (Deficit)	(1,889,200.89)
Net Position, December 31 (Deficit)	\$ (1,902,045.30)

The accompanying Notes to Financial Statements are an integral part of this statement.

FUND FINANCIAL STATEMENTS

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Governmental Funds
 Balance Sheet
 December 31, 2023

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	<u>Debt Service Fund</u>	<u>Total Governmental Funds</u>
ASSETS:					
Cash and Cash Equivalents	\$ 587,094.49				\$ 587,094.49
Investments - Length of Service Awards Program	267,743.10				267,743.10
Intergovernmental Accounts Receivable:					
Local	10,905.71				10,905.71
Accounts Receivable	4,829.15				4,829.15
Total Assets	\$ 870,572.45	\$ -	\$ -	\$ -	\$ 870,572.45
LIABILITIES AND FUND BALANCES:					
Liabilities:					
Accounts Payable	\$ 7,696.58				\$ 7,696.58
Payroll Deductions Payable	4,785.63				4,785.63
Total Liabilities	12,482.21				12,482.21
Fund Balances:					
Restricted:					
Future Capital Outlays	241,776.99				241,776.99
Length of Service Awards Program	267,743.10				267,743.10
Assigned:					
Designated for:					
Other Purposes	29,697.72				29,697.72
Subsequent Year's Expenditures	162,759.00				162,759.00
Unassigned:					
General Fund	156,113.43				156,113.43
Total Fund Balances	858,090.24				858,090.24
Total Liabilities and Fund Balances	\$ 870,572.45	\$ -	\$ -	\$ -	(Continued)

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Governmental Funds
 Balance Sheet
 December 31, 2023

Amounts reported for *governmental activities* in the statement of net position (A-1) are different because:

	<u>Total Governmental Funds</u>
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds. The cost of the assets is \$4,743,013.30 and the accumulated depreciation is \$2,327,927.86	\$ 2,415,085.44
Deferred outflows and deferred inflows related to pensions and other post employment benefits represent the consumption and acquisition, respectively, of resources that relate to future periods; therefore such amounts are not reported in the fund financial statements.	114,099.40
Accounts payable and accrued expenses related to pensions are not liquidated with current financial resources; therefore, such amounts are not recorded in the fund financial statements.	(260,765.00)
Accrued interest payable is not due and payable in the current period and, therefore, is not reported as liabilities in the funds.	(33,401.12)
Long-term liabilities, including compensated absences, pension liability, financed purchases, length of service awards program, and postemployment benefits payable are not due and payable in the current period and therefore are not reported as liabilities in the funds.	<u>(4,995,154.26)</u>
Net position of governmental activities	<u>\$ (1,902,045.30)</u>

The accompanying Notes to Financial Statements are an integral part of this statement.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Statement of Revenues, Expenditures, and Changes in Fund Balances
Governmental Funds
For the Year Ended December 31, 2023

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	<u>Debt Service Fund</u>	<u>Total Governmental Funds</u>
REVENUES:					
Miscellaneous Anticipated Revenues	\$ 13,373.38				\$ 13,373.38
Operating Grant Revenue	7,473.45				7,473.45
Miscellaneous Revenues Offset with Appropriations	57,252.18				57,252.18
Amount to be Raised by Taxation to Support the District Budget	2,108,045.00				2,108,045.00
Non-Budgetary Revenues	676.39				676.39
Restricted:					
Length of Service Awards Program (LOSAP) - Contribution (P.L. 1997, c. 388)	19,075.51				19,075.51
Unrealized Gain / (Loss) on Investments	42,115.14				42,115.14
Total Revenues	2,248,011.05				2,248,011.05
EXPENDITURES:					
Operating Appropriations:					
Administration	239,454.31				239,454.31
Cost of Operations and Maintenance	1,845,283.44				1,845,283.44
Operating Appropriations Offset with Revenues	42,517.00				42,517.00
Length of Service Awards Program (LOSAP)	19,075.51				19,075.51
Restricted:					
Administrative Charges	725.00				725.00
Benefit Payments	11,289.17				11,289.17
Capital Appropriations	1,845,919.77				1,845,919.77
Total Expenditures	4,004,264.20				4,004,264.20
Excess (Deficiency) of Revenues over Expenditures	(1,756,253.15)				(1,756,253.15)

(Continued)

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Statement of Revenues, Expenditures, and Changes in Fund Balances
Governmental Funds
For the Year Ended December 31, 2023

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	<u>Debt Service Fund</u>	<u>Total Governmental Funds</u>
OTHER FINANCING SOURCES (USES):					
Sale of Assets	\$ 112,701.00				\$ 112,701.00
Financed Purchases (Non-budgeted)	1,200,000.00				1,200,000.00
Total Other Financing Sources and Uses	<u>1,312,701.00</u>				<u>1,312,701.00</u>
Net Change in Fund Balances	(443,552.15)				(443,552.15)
Fund Balance, January 1	<u>1,301,642.39</u>				<u>1,301,642.39</u>
Fund Balance, December 31	<u>\$ 858,090.24</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 858,090.24</u>

The accompanying Notes to Financial Statements are an integral part of this statement.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Reconciliation of the Statement of Revenues, Expenditures,
 and Changes in Fund Balances of Governmental Funds
 to the Statement of Activities
 For the Year Ended December 31, 2023

Total Net Change in Fund Balances - Governmental Funds	\$	(443,552.15)
Amounts reported for governmental activities in the statement of activities (A-2) are different because:		
Revenue recognized from non-employer special funding situations with pension plans (long-term liability) is not recognized as revenue in the fund financial statements but is recognized as revenue from contributions in the statement of activities.		30,242.00
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeded depreciation in the period.		
Depreciation Expense	\$ (160,384.70)	
Capital Outlays	<u>1,845,919.77</u>	
		1,685,535.07
Proceeds from debt issues are a financing source in the governmental funds. They are not revenue in the statement of activities; issuing debt increases long-term liabilities in the statement of net assets.		(1,200,000.00)
Governmental funds report certain activity related to the length of service awards program as restricted revenues and expenditures, whereas such activity is a component of the length of service awards program liability reported on the statement of net position.		(49,176.48)
In the statement of activities, certain operating expenses, (e.g., compensated absences, pensions, and other post-employment benefits) are measured by the amounts incurred during the year. In the governmental funds, however, expenditures for these items are reported in the amount of financial resources used (paid). When the earned amount exceeds the paid amount, the difference is reduction in the reconciliation (-); when the paid amount exceeds the earned amount, the difference is an addition to the reconciliation (+).		<u>(35,892.85)</u>
Change in Net Position of Governmental Activities	\$	<u>(12,844.41)</u>

The accompanying Notes to Financial Statements are an integral part of this statement.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Notes to Financial Statements
For the Year Ended December 31, 2023

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Township of Gloucester Fire District No. 2 (the "Fire District") have been prepared to conform with accounting principles generally accepted in the United States of America ("GAAP") as applied to governmental units. The Governmental Accounting Standards Board ("GASB") is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant of these policies.

Description of the Financial Reporting Entity

The Fire District is a political subdivision of the Township of Gloucester (the "Township"), Camden County, New Jersey. The Township is comprised of an area of approximately 23.26 square miles. It is bounded by the Boroughs of Runnemede and Magnolia to the north, Gloucester County to the west, the Township of Winslow to the south and the Boroughs of Somerdale, Stratford, Hi-Nella, Lindenwold, Pine Hill, and Clementon on the east. As of the 2020 United States Census, the Township's population was 66,034. The Fire District was formed in 1957 through the adoption of a Township ordinance. A board of five commissioners oversees all operations of the Fire District. The length of each commissioner's term is three years following the vote held at the annual election.

Fire Districts are governed by N.J.S.A. 40A:14-70 et al. and are organized as a taxing authority charged with the responsibility of providing the resources necessary to provide firefighting services to the residents within its territorial location. The Fire District has one fire company within its jurisdiction, the Chews Landing Fire Company.

The primary criterion for including activities within the Fire District's reporting entity, as set forth in Section 2100 of the Governmental Accounting Standards Board *Codification of Governmental Accounting and Financial Reporting Standards*, is the degree of oversight responsibility maintained by the Fire District. Oversight responsibility includes financial interdependency, selection of governing authority, designation of management, ability to significantly influence operations and accountability for fiscal matters. The financial statements include all funds of the Fire District over which the Board of Commissioners exercises operating control.

Government-wide and Fund Financial Statements

The Fire District's basic financial statements consist of government-wide statements and fund financial statements which provide a more detailed level of financial information.

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the government. The Fire District's operations consist of governmental activities, which normally are supported by property taxes and intergovernmental revenues. The Fire District has no business-type activities, which rely to a significant extent on fees and charges for support. If the Fire District had business-type activities, such activities would be reported separately from governmental activities.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. Direct expenses are those that are specifically associated with a service, program, or department and, therefore, clearly identifiable to a particular function. It is the policy of the Fire District to not allocate indirect expenses to functions in the statement of activities. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Property taxes and other items not properly included among program revenues are reported instead as general revenues.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Government-wide and Fund Financial Statements (Cont'd)**

In regard to the fund financial statements, the Fire District segregates transactions related to certain functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. Fund financial statements report detailed information about the Fire District. The focus of governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a single column.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Property taxes (ad valorem) are recognized as revenues in the year for which they are levied, as under New Jersey State Statute, a municipality is required to remit to its fire district the entire balance of taxes in the amount certified, prior to the end of the fire district year. The Fire District records the entire approved tax levy as revenue (accrued) at the start of the year since the revenue is both measurable and available. The Fire District is entitled to receive moneys under the following established payment schedule: on or before April 1, an amount equaling 21.25% of all moneys assessed; on or before July 1, an amount equaling 22.5% of all moneys assessed; on or before October 1, an amount equaling 25% of all moneys assessed; and on or before December 31, an amount equaling the difference between the total of all moneys so assessed and the total amount of moneys previously paid over.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recorded when they are deemed both available and measurable. Available means when revenues are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Fire District considers revenues to be available if they are collected within sixty (60) days of the end of the current year. Measurable means that the amount of revenue can be determined. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, reimbursable-type grants, and interest associated with the current year are all considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenue items are considered to be measurable and available only when cash is received by the Fire District.

The Fire District reports the following major governmental funds:

General Fund - The general fund is the primary operating fund of the Fire District. It is used to account for all financial resources except those required to be accounted for in another fund. The acquisition of certain capital assets, such as firefighting apparatus and equipment, is accounted for in the general fund when it is responsible for the financing of such expenditures.

Special Revenue Fund - The special revenue fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

Capital Projects Fund - The capital projects fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditures for capital outlays, including the acquisition or construction of capital facilities and other capital assets. The financial resources are derived from temporary notes and general obligation bonds which are specifically authorized by the voters as a separate question on the ballot either during the annual election or at a special election.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Measurement Focus, Basis of Accounting and Financial Statement Presentation (Cont'd)**

The Fire District reports the following major governmental funds (cont'd):

Debt Service Fund - The debt service fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditures for principal and interest.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as program revenues include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all property taxes.

Budgets / Budgetary Control

The Fire District must adopt an annual budget in accordance with N.J.S.A. 40A:14-78.1 et al. The fire commissioners must introduce and approve the annual budget not later than sixty days prior to the third Saturday in February. At introduction, the commissioners shall fix the time and place for a public hearing on the budget and must advertise the time and place at least ten days prior to the hearing in a newspaper having substantial circulation in the Fire District. The public hearing must not be held less than twenty-eight days after the date the budget was introduced. After the hearing has been held, the fire commissioners may, by majority vote, adopt the budget.

Amendments may be made to the Fire District budget in accordance with N.J.S.A. 40A:14-78.3. The budget may not be amended subsequent to its final adoption and approval, except for provisions allowed by N.J.S.A. 40A:14-78.5.

Subsequent to the adoption of the Fire District budget, the amount of money to be raised by taxation in support of the Fire District budget must appear on the ballot for the annual election held on the third Saturday in February for approval of the legal voters.

Formal budgetary integration into the accounting system is employed as a management control device during the year. For governmental funds, there are no substantial differences between the budgetary basis of accounting and generally accepted accounting principles. Encumbrance accounting is also employed as an extension of formal budgetary integration in the governmental fund types. Unencumbered appropriations lapse at year-end.

The accounting records of the special revenue fund are maintained on the budgetary basis. The budgetary basis differs from GAAP in that the budgetary basis recognizes encumbrances as expenditures and also recognizes the related revenues, whereas the GAAP basis does not. Sufficient supplemental records are maintained to allow for the presentation of GAAP basis financial reports.

The budget, as detailed on exhibit C-1, includes all amendments and modifications to the adopted budget as approved by the Board of Commissioners.

Exhibit C-3 presents a reconciliation of the general fund revenues and special revenue fund revenues and expenditures from the budgetary basis of accounting as presented in the general fund budgetary comparison schedule and the special revenue fund budgetary comparison schedule, to the GAAP basis of accounting as presented in the statement of revenues, expenditures and changes in fund balances - governmental funds. Note that the Fire District does not report encumbrances outstanding at year end as expenditures in the general fund since the general fund budget follows modified accrual basis of accounting.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Encumbrances**

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of funds are recorded to assign a portion of the applicable appropriation, is utilized for budgetary control purposes. Encumbrances are a component of fund balance at year-end as they do not constitute expenditures or liabilities, but rather commitments related to unperformed contracts for goods and services. Open encumbrances in the governmental funds, other than the special revenue fund, which have not been previously restricted, committed, or assigned, should be included within committed or assigned fund balance, as appropriate.

Open encumbrances in the special revenue fund, however, for which the Fire District has received advances of grant awards, are reflected on the balance sheet as unearned revenues at year-end.

The encumbered appropriation authority carries over into the next year. An entry will be made at the beginning of the next year to increase the appropriation reflected in the adopted budget by the outstanding encumbrance amount as of the current year end.

Cash, Cash Equivalents and Investments

Cash and cash equivalents, for all funds, include petty cash, change funds, cash in banks and all highly liquid investments with a maturity of three months or less at the time of purchase and are stated at cost plus accrued interest. Certificates of deposit with maturities of one year or less when purchased are stated at cost. All other investments are stated at fair value.

New Jersey fire districts are limited as to the types of investments and types of financial institutions they may invest in. N.J.S.A. 40A:5-15.1 provides a list of permissible investments that may be purchased by New Jersey fire districts.

N.J.S.A. 17:9-41 et seq. establishes the requirements for the security of deposits of governmental units. The statute requires that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act ("GUDPA"), a multiple financial institutional collateral pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured. All public depositories must pledge collateral, having a market value at least equal to five percent of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Inventories

Inventories are valued at cost, which approximates market. The costs are determined on a first-in, first-out method.

The cost of inventories in the governmental fund financial statements is recorded as expenditures when purchased rather than when consumed.

Inventories recorded on the government-wide financial statements are recorded as expenses when consumed rather than when purchased. The Fire District did not have any significant inventory as of December 31, 2023.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Prepaid Expenses**

Prepaid expenses recorded on the government-wide financial statements represent payments made to vendors for services that will benefit periods beyond December 31, 2023. The Fire District had no prepaid expenses as of December 31, 2023.

In the governmental fund financial statements, however, payments for prepaid items are fully recognized as expenditures in the year of payment. No asset for the prepayment is created, and no expenditure allocation to future accounting periods is required (*non-allocation method*). This is consistent with the basic governmental concept that only expendable financial resources are reported by a specific fund.

Short-Term Interfund Receivables / Payables

Short-term interfund receivables / payables (internal balances) represent amounts that are owed, other than charges for goods or services rendered to / from a particular fund within the Fire District, and that are due within one year. Such balances are eliminated in the statement of net position to minimize the grossing up of internal balances.

Capital Assets

Capital assets represent the cumulative amount of capital assets used by the Fire District. Purchased capital assets are recorded as expenditures in the governmental fund financial statements and are capitalized at cost on the government-wide statement of net position. Intangible right to use assets (lease and subscription assets) are recorded as expenditures in the governmental fund financial statements. Lease assets are measured on the government-wide statement of net position at the amount of the initial measurement of the related lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. Subscription assets are recorded as expenditures in the governmental fund financial statements. Subscription assets are measured on the government-wide statement of net position at the amount of the initial measurement of the related subscription liability, plus any payments associated with the arrangement made to the vendor at the commencement of the subscription term and capitalizable initial implementation costs. In the case of gifts or contributions, such capital assets are recorded at acquisition value at the time received.

The Fire District's capitalization threshold is \$5,000.00. Other costs incurred for repairs and maintenance are expensed as incurred. All reported capital assets, except land and construction in progress, are depreciated using the straight-line method over the useful life of the assets. Lease and subscription assets are amortized in a systematic and rational manner over the shorter of the lease and subscription term or the useful life of the underlying assets.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Capital Assets (Cont'd)**

The useful lives of the Fire District's capital assets are as follows:

<u>Description</u>	<u>Estimated Lives</u>
Land and Improvements	10-20 Years
Buildings and Improvements	10-50 Years
Apparatus	5-10 Years
Equipment	5-20 Years

The Fire District does not possess any infrastructure assets.

Deferred Outflows and Deferred Inflows of Resources

The statement of net position and the balance sheet for governmental funds reports separate sections for deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources, reported after total assets, represents a reduction of net position that applies to a future period(s) and will be recognized as an outflow of resources (expense) at that time. Deferred inflows of resources, reported after total liabilities, represents an acquisition of net position that applies to a future period(s) and will be recognized as an inflow of resources (revenue) at that time.

Transactions are classified as deferred outflows of resources and deferred inflows of resources only when specifically prescribed by the Governmental Accounting Standards Board (GASB) standards. The Fire District is required to report the following as deferred outflows of resources and deferred inflows of resources: defined benefit pension plans and postemployment benefit plans.

Unearned Revenue

Unearned revenue arises when assets are recognized before revenue recognition criteria have been satisfied and is recorded as a liability until the revenue is both measurable and the Fire District is eligible to realize the revenue.

Compensated Absences

Compensated absences are payments to employees for accumulated time such as paid vacation, paid holidays, sick pay, and sabbatical leave. A liability for compensated absences that is attributable to services already rendered, and that are not contingent on a specific event that is outside the control of the Fire District and its employees, is accrued as the employees earn the rights to the benefits. Compensated absences that relate to future services, or that are contingent on a specific event that is outside the control of the Fire District and its employees, are accounted for in the period in which such services are rendered or in which such events take place.

The Fire District uses the vesting method to calculate the compensated absences amount. The entire compensated absence liability, including the employer's share of applicable taxes, is reported on the government-wide financial statements. The current portion is the amount estimated to be used in the following year. Expenditures are recognized in the governmental funds as payments come due each period, for example, as a result of employee resignations and retirements. Compensated absences not recorded at the fund level represent a reconciling item between the fund level and government-wide presentations.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Accrued Liabilities and Long-Term Obligations**

All payables, accrued liabilities, and long-term obligations are reported in the government-wide financial statements. In general, governmental fund payables and accrued liabilities that, once incurred, are paid in a timely manner, and in full from current financial resources, are reported as obligations of the funds. However, claims and judgments, compensated absences, special termination benefits, and contractually required pension and length of service awards program contributions that will be paid from governmental funds, are reported as a liability in the fund financial statements only to the extent that they are normally expected to be paid with expendable available financial resources. Bonds are recognized as a liability on the governmental fund financial statements when due.

Net Position

Net position represents the difference between the summation of assets and deferred outflows of resources, and the summation of liabilities and deferred inflows of resources. Net position is classified into the following three components:

Net Investment in Capital Assets - This component represents capital assets, net of accumulated depreciation or amortization of intangible capital assets, net of outstanding balances of borrowings used for the acquisition, construction, or improvement of those assets.

Restricted - Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Fire District or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

Unrestricted - Net position is reported as unrestricted when it does not meet the criteria of the other two components of net position.

The Fire District applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

Fund Balance

The Fire District reports fund balance in classifications that comprise a hierarchy based primarily on the extent to which the Fire District is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The Fire District's classifications, and policies for determining such classifications, are as follows:

Nonspendable - The nonspendable fund balance classification includes amounts that cannot be spent because they are either not in spendable form or are legally or contractually required to be maintained intact. The "not in spendable form" criterion includes items that are not expected to be converted to cash, such as inventories and prepaid amounts.

Restricted - The restricted fund balance classification includes amounts that are restricted to specific purposes. Such restrictions, or constraints, are placed on the use of resources either by being (1) externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or (2) imposed by law through constitutional provisions or enabling legislation.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Fund Balance (Cont'd)**

The Fire District's classifications, and policies for determining such classifications, are as follows (cont'd):

Committed - The committed fund balance classification includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Fire District's highest level of decision-making authority, which, for the Fire District, is the Board of Fire Commissioners. Such formal action consists of an affirmative vote by the Board of Fire Commissioners, memorialized by the adoption of a resolution. Once committed, amounts cannot be used for any other purpose unless the Board of Fire Commissioners removes, or changes, the specified use by taking the same type of action (resolution) it employed to previously commit those amounts.

Assigned - The assigned fund balance classification includes amounts that are constrained by the Fire District's *intent* to be used for specific purposes, but are neither restricted nor committed. *Intent* is expressed by either the Board of Fire Commissioners or by the administrator, to which the Board of Fire Commissioners has delegated the authority to assign amounts to be used for specific purposes. Such authority of the administrator is established by way of a formal job description for the position, approved by the Board of Fire Commissioners.

Unassigned - The unassigned fund balance classification is the residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund. The general fund is the only fund that reports a positive unassigned fund balance amount. In other governmental funds, if expenditures incurred for specific purposes exceed the amounts restricted, committed, or assigned to those purposes, it may be necessary to report a negative unassigned fund balance.

When expenditures are incurred for purposes for which both restricted and unrestricted fund balances are available, it is the policy of the Fire District to spend restricted fund balances first. Moreover, when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications can be used, it is the policy of the Fire District to spend fund balances, if appropriate, in the following order: committed, assigned, and then unassigned.

Interfund Activity

Interfund receivables and payables that arise from transactions between funds are recorded by all funds affected by such transactions in the period in which the transaction is executed. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources / uses in governmental funds. Reimbursements from funds responsible for particular expenditures / expenses to the funds that initially paid for them are not presented on the financial statements.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Impact of Recently Issued Accounting Principles****Recently Issued Accounting Pronouncements**

The Governmental Accounting Standards Board (GASB) has issued the following statement that has an effective date that may affect future financial presentations:

Statement No. 101, *Compensated Absences*. The objective of this Statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The Statement will become effective for the Fire District in the year ending December 31, 2024. Management is currently evaluating whether or not this Statement will have an impact on the basic financial statements of the Fire District.

Note 2: CASH AND CASH EQUIVALENTS

Custodial Credit Risk Related to Deposits - Custodial credit risk is the risk that, in the event of a bank failure, the Fire District's deposits might not be recovered. Although the Fire District does not have a formal policy regarding custodial credit risk, N.J.S.A. 17:9-41 et seq. requires that governmental units shall deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act ("GUDPA"). Under the Act, the first \$250,000.00 of governmental deposits in each insured depository is protected by the Federal Deposit Insurance Corporation ("FDIC"). Public funds owned by the Fire District in excess of FDIC insured amounts are protected by GUDPA. However, GUDPA does not protect intermingled agency funds such as salary withholdings or funds that may pass to the Fire District relative to the happening of a future condition. Such funds are classified as uninsured and uncollateralized.

Of the Fire District's amount on deposit of \$636,616.36, as of December 31, 2023, \$250,000.00 was insured under FDIC and \$386,616.36 was insured under GUDPA.

Note 3: PROPERTY TAX LEVIES

The following is a tabulation of the Fire District's assessed valuations, tax levies, and property tax rates per \$100.00 of assessed valuations for the current and preceding four years:

<u>Year</u>	<u>Assessed Valuation</u>	<u>Total Tax Levy</u>	<u>Tax Rate</u>
2023	\$ 1,163,799,300.00	\$ 2,108,045.00	\$ 0.182
2022	1,165,566,500.00	1,999,542.00	0.172
2021	1,161,816,400.00	1,768,680.00	0.153
2020	1,164,265,500.00	1,734,000.00	0.149
2019	1,163,219,400.00	1,700,000.00	0.147

Note 4: ACCOUNTS RECEIVABLE

Accounts receivable at December 31, 2023 consisted of amounts owed from interlocal service agreements for services provided and amounts due from the purchase of their new vehicle. All receivables are considered collectible.

Note 4: ACCOUNTS RECEIVABLE (CONT'D)

Accounts receivable as of year-end for the Fire District's individual major funds, in the aggregate, is as follows:

	Governmental Fund Types				Total Governmental Activities
	General Fund	Special Revenue Fund	Capital Projects Fund	Debt Service Fund	
Intergovernmental:					
Local	\$ 10,905.71				\$ 10,905.71
Accounts Receivable	4,829.15				4,829.15
Total	<u>\$ 15,734.86</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,734.86</u>

Note 5: CAPITAL ASSETS

Capital asset activity for the year ended December 31, 2023 is as follows:

	Balance Jan. 1, 2023	Increases	Decreases	Balance Dec. 31, 2023
Capital Assets, not being Depreciated:				
Land	\$ 68,627.24			\$ 68,627.24
Total Capital Assets, not being Depreciated	<u>68,627.24</u>			<u>68,627.24</u>
Capital Assets, being Depreciated:				
Land and Improvements	44,551.00			44,551.00
Buildings and Improvements	680,997.88			680,997.88
Apparatus	2,182,514.00	\$ 1,845,919.77	\$(684,716.79)	3,343,716.98
Equipment	605,120.20			605,120.20
Total Capital Assets, being Depreciated	<u>3,513,183.08</u>	<u>1,845,919.77</u>	<u>(684,716.79)</u>	<u>4,674,386.06</u>
Total Capital Assets, Cost	<u>3,581,810.32</u>	<u>1,845,919.77</u>	<u>(684,716.79)</u>	<u>4,743,013.30</u>
Less Accumulated Depreciation for:				
Land and Improvements	(27,844.38)	(2,227.55)		(30,071.93)
Buildings and Improvements	(267,181.63)	(20,732.62)		(287,914.25)
Apparatus	(2,049,983.01)	(69,221.99)	684,716.79	(1,434,488.21)
Equipment	(507,250.93)	(68,202.54)		(575,453.47)
Total Accumulated Depreciation	<u>(2,852,259.95)</u>	<u>(160,384.70) *</u>	<u>684,716.79</u>	<u>(2,327,927.86)</u>
Total Capital Assets, being Depreciated, Net	<u>660,923.13</u>	<u>1,685,535.07</u>		<u>2,346,458.20</u>
Capital Assets, Net	<u>\$ 729,550.37</u>	<u>\$ 1,685,535.07</u>	<u>\$ -</u>	<u>\$ 2,415,085.44</u>

Note 5: CAPITAL ASSETS (CONT'D)

* Depreciation expense was charged to functions / programs of the Fire District as follows

Administration	\$ 2,231.63
Cost of Operations and Maintenance	<u>158,153.07</u>
Total Depreciation Expense	<u>\$ 160,384.70</u>

Note 6: LONG-TERM LIABILITIES

During the year ended December 31, 2023, the following changes occurred in long-term obligations for governmental activities:

	<u>Balance</u> <u>Jan. 1, 2023</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance</u> <u>Dec. 31, 2024</u>	<u>Due within</u> <u>One Year</u>
Other Liabilities:					
Financed Purchases		\$ 1,200,000.00		\$ 1,200,000.00	\$ 102,216.86
Compensated Absences	\$ 124,216.31	7,162.83	\$ (5,890.98)	125,488.16	21,015.64
Length of Service Awards Program Liability	218,566.62	61,190.65	(12,014.17)	267,743.10	
Net Pension Liability	1,949,374.00	977,904.00	(1,484,405.00)	1,442,873.00	
Postemployment Benefits	1,654,648.00	2,018,208.60	(1,713,806.60)	1,959,050.00	
Total Other Liabilities	<u>3,946,804.93</u>	<u>4,264,466.08</u>	<u>(3,216,116.75)</u>	<u>4,995,154.26</u>	<u>123,232.50</u>
Governmental Activities Long-Term Liabilities	<u>\$ 3,946,804.93</u>	<u>\$ 4,264,466.08</u>	<u>\$ (3,216,116.75)</u>	<u>\$ 4,995,154.26</u>	<u>\$ 123,232.50</u>

Financed Purchases - The Fire District's payments on financed purchases are budgeted and paid from the Debt Service fund on an annual basis.

As of December 31, 2023, the Fire District is financing one (1) tower ladder fire truck with a total cost of \$1,200,000.00. The agreement is for a term of five (10) years with an interest rate of 3.460%. The final maturity of the financed purchase is March 17, 2033.

The following is a schedule of the remaining future minimum payments under the financed purchases, and the present value of the net minimum payments at December 31, 2023:

<u>Year Ending</u> <u>Dec. 31,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2024	\$ 102,216.86	\$ 42,184.81	\$ 144,401.67
2025	105,810.19	38,591.48	144,401.67
2026	109,529.85	34,871.82	144,401.67
2027	113,380.26	31,021.41	144,401.67
2028	117,366.03	27,035.64	144,401.67
2029-2033	<u>651,696.81</u>	<u>70,311.54</u>	<u>722,008.35</u>
Total	<u>\$ 1,200,000.00</u>	<u>\$ 244,016.70</u>	<u>\$ 1,444,016.70</u>

Financed purchases are depreciated in a manner consistent with the Fire District's depreciation policy for owned assets.

Note 6: LONG-TERM LIABILITIES (CONT'D)

Compensated Absences - Compensated absences will be paid from the fund from which the employees' salaries are paid. Refer to note 12 for a description of the Fire District's policy.

Length of Service Awards Program Liability - For details on the length of service awards program liability, refer to note 8. The Fire District's annual required contribution to the length of service awards program is budgeted and paid from the general fund on an annual basis.

Net Pension Liability - For details on the net pension liability, refer to note 7. The Fire District's annual required contributions to Public Employees' Retirement System and Police and Firemen's Retirement System are budgeted and paid from the general fund on an annual basis.

Postemployment Benefits - For details on postemployment benefits, refer to note 9. The Fire District's required contribution to the postemployment benefits plan are budgeted and paid from the general fund.

Note 7: PENSION PLANS

A substantial number of the Fire District's employees participate in one of the following defined benefit pension plans: the Public Employees' Retirement System ("PERS") and the Police and Firemen's Retirement System ("PFRS"), which are administered by the New Jersey Division of Pensions and Benefits. In addition, certain Fire District employees may be eligible to participate in the Defined Contribution Retirement Program ("DCRP"), which is a defined contribution pension plan. This Plan is administered by Empower (formerly Prudential Financial) for the New Jersey Division of Pensions and Benefits. Each Plan has a Board of Trustees that is primarily responsible for its administration. The Division issues a publicly available financial report that includes financial statements, required supplementary information and detailed information about the PERS and PFRS plans' fiduciary net position which can be obtained by writing to or at the following website:

State of New Jersey
Division of Pensions and Benefits
P.O. Box 295
Trenton, New Jersey 08625-0295
<https://www.state.nj.us/treasury/pensions/financial-reports.shtml>

General Information about the Pension Plans**Plan Descriptions**

Public Employees' Retirement System - The Public Employees' Retirement System is a cost-sharing multiple-employer defined benefit pension plan, which was established as of January 1, 1955, under the provisions of N.J.S.A. 43:15A. The PERS' designated purpose is to provide retirement, death, and disability benefits to certain qualified members. Membership in the PERS is mandatory for substantially all full-time employees of the Fire District, provided the employee is not required to be a member of another state-administered retirement system or other state pensions fund or local jurisdiction's pension fund. The PERS' Board of Trustees is primarily responsible for the administration of the PERS.

Police and Firemen's Retirement System - The Police and Firemen's Retirement System is a cost-sharing multiple-employer defined benefit pension plan, which was established as of July 1, 1944, under the provisions of N.J.S.A. 43:16A. The PFRS' designated purpose is to provide retirement, death, and disability benefits to certain qualified members. Membership in the PFRS is mandatory for substantially all full-time police and firemen of the Fire District. The PFRS' Board of Trustees is primarily responsible for the administration of the PFRS.

Note 7: PENSION PLANS (CONT'D)**General Information about the Pension Plans (Cont'd)****Plan Descriptions (Cont'd)**

Defined Contribution Retirement Program - The Defined Contribution Retirement Program is a multiple-employer defined contribution pension fund established on July 1, 2007 under the provisions of P.L. 2007, c. 92 and P.L. 2007, c. 103, and expanded under the provisions of P.L. 2008, c. 89 and P.L. 2010, c. 1. The DCRP is a tax-qualified defined contribution money purchase pension plan under Internal Revenue Code (IRC) § 401(a) et seq., and is a "governmental plan" within the meaning of IRC § 414(d).

The DCRP provides retirement benefits for eligible employees and their beneficiaries. Individuals covered under DCRP are state or local officials who are elected or appointed on or after July 1, 2007; employees enrolled in PERS on or after July 1, 2007, who earn salary in excess of established "maximum compensation" limits; employees enrolled in New Jersey State Police Retirement System (SPRS) or the Police and Firemen's Retirement System (PFRS) after May 21, 2010, who earn salary in excess of established "maximum compensation" limits; employees otherwise eligible to enroll in PERS on or after November 2, 2008, who do not earn the minimum annual salary for tier 3 enrollment but who earn salary of at least \$5,000.00 annually; and employees otherwise eligible to enroll in PERS after May 21, 2010 who do not work the minimum number of hours per week required for tiers 4 or 5 enrollment, but who earn salary of at least \$5,000.00 annually.

Vesting and Benefit Provisions

Public Employees' Retirement System - The vesting and benefit provisions are set by N.J.S.A. 43:15A. PERS provides retirement, death and disability benefits. All benefits vest after ten years of service.

The following represents the membership tiers for PERS:

Tier Definition

- 1 Members who were enrolled prior to July 1, 2007
- 2 Members who were eligible to enroll on or after July 1, 2007 and prior to November 2, 2008
- 3 Members who were eligible to enroll on or after November 2, 2008 and prior to May 22, 2010
- 4 Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011
- 5 Members who were eligible to enroll on or after June 28, 2011

Service retirement benefits of 1/55th of final average salary for each year of service credit is available to tiers 1 and 2 members upon reaching age 60 and to tier 3 members upon reaching age 62. Service retirement benefits of 1/60th of final average salary for each year of service credit is available to tier 4 members upon reaching age 62 and tier 5 members upon reaching age 65. Early retirement benefits are available to tiers 1 and 2 members before reaching age 60, tiers 3 and 4 with 25 years or more of service credit before age 62, and tier 5 with 30 or more years of service credit before age 65. Benefits are reduced by a fraction of a percent for each month that a member retires prior to the age at which a member can receive full early retirement benefits in accordance with their respective tier. Tier 1 members can receive an unreduced benefit from age 55 to age 60 if they have at least 25 years of service. Deferred retirement is available to members who have at least 10 years of service credit and have not reached the service retirement age for the respective tier.

Note 7: PENSION PLANS (CONT'D)**General Information about the Pension Plans (Cont'd)****Vesting and Benefit Provisions (Cont'd)**

Police and Firemen's Retirement System - The vesting and benefit provisions are set by N.J.S.A. 43:16A. PFRS provides retirement, death and disability benefits. All benefits vest after 10 years of service, except disability benefits, which vest after four years of service.

The following represents the membership tiers for PFRS:

Tier Definition

- 1 Members who were enrolled prior to May 22, 2010
- 2 Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011
- 3 Members who were eligible to enroll on or after June 28, 2011

Service retirement benefits are available at age 55 and are generally determined to be 2% of final compensation for each year of creditable service up to 30 years plus 1% for each year of service in excess of 30 years. Members may seek special retirement after achieving 25 years of creditable service, in which benefits would equal 65% (tiers 1 and 2 members) and 60% (tier 3 members) of final compensation plus 1% for each year of creditable service over 25 years but not to exceed 30 years. Members may elect deferred retirement benefits after achieving ten years of service, in which case benefits would begin at age 55 equal to 2% of final compensation for each year of service.

Defined Contribution Retirement Program - Eligible members are provided with a defined contribution retirement plan intended to qualify for favorable Federal income tax treatment under IRC Section 401(a), a noncontributory group life insurance plan and a noncontributory group disability benefit plan. A participant's interest in that portion of his or her defined contribution retirement plan account attributable to employee contributions shall immediately become and shall at all times remain fully vested and non-forfeitable. A participant's interest in that portion of his or her defined contribution retirement plan account attributable to employer contributions shall be vested and non-forfeitable on the date the participant commences the second year of employment or upon his or her attainment of age 65, while employed by an employer, whichever occurs first.

Contributions

Public Employees' Retirement System - The contribution policy is set by N.J.S.A. 43:15A and requires contributions by active members and contributing employers. Pursuant to the provisions of P.L. 2011, C. 78, the member contribution rate is currently 7.50% of base salary, effective July 1, 2018. The rate for members who are eligible for the Prosecutors Part of PERS (P.L. 2001, C. 366) is 10.0%. Employers' contributions are based on an actuarially determined amount, which includes the normal cost and unfunded accrued liability.

Special Funding Situation Component - Under N.J.S.A. 43:15A, local participating employers are responsible for their own contributions based on actuarially determined amounts, except where legislation was passed which legally obligated the State if certain circumstances occurred. One of such legislations, which legally obligate the State, is Chapter 133, P.L. 2001. This legislation increased the accrual rate from 1/60 to 1/55. In addition, it lowered the age required for a veteran benefit equal to 1/55 of highest 12-month compensation for each year of service from 60 to 55. Chapter 133, P.L. 2001 also established the Benefit Enhancement Fund (BEF) to fund the additional annual employer normal contribution due to the State's increased benefits. If the assets in the BEF are insufficient to cover the normal contribution for the increased benefits for a valuation period, the State will pay such amount for both the State and local employers.

Note 7: PENSION PLANS (CONT'D)**General Information about the Pension Plans (Cont'd)****Contributions (Cont'd)**

Public Employees' Retirement System (Cont'd) - The Fire District's contractually required contribution rate for the year ended December 31, 2023 was 0% of the Fire District's covered payroll. This amount was actuarially determined as the amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, including an additional amount to finance any unfunded accrued liability.

Based on the most recent PERS measurement date of June 30, 2023, the Fire District had no contractually required contribution to the pension plan for the year ended December 31, 2023. For the prior year measurement date of June 30, 2022, the Fire District had no contractually required contribution to the pension plan for the year ended December 31, 2022.

There were no employee contributions to the Plan for the year ended December 31, 2023.

The amount of contractually required contribution for the State of New Jersey's proportionate share, associated with the Fire District, under Chapter 133, P.L. 2001, for the year ended December 31, 2023 was 0% of the Fire District's covered payroll.

Based on the most recent PERS measurement date of June 30, 2023, the State had no contractually required contribution, under Chapter 133, P.L. 2001, on-behalf of the Fire District, to the pension plan for the year ended December 31, 2023. For the prior year measurement date of June 30, 2022, the State had no contractually required contribution, under Chapter 133, P.L. 2001, on-behalf of the Fire District, to the pension plan for the year ended December 31, 2022.

Police and Firemen's Retirement System - The contribution policy for PFRS is set by N.J.S.A 43:16A and requires contributions by active members and contributing employers. Pursuant to the provisions of P.L. 2011, C. 78, the member contribution rate is currently 10.0% of base salary. State legislation has modified the amount that is contributed by the State. The State's contribution amount is based on an actuarially determined rate, which includes the normal cost and unfunded accrued liability.

Special Funding Situation Component - Under N.J.S.A. 43:16A-15, local participating employers are responsible for their own contributions based on actuarially determined amounts, except where legislation was passed which legally obligated the State if certain circumstances occurred. The legislation, which legally obligates the State, is as follows: Chapter 8, P.L. 2000, Chapter 318, P.L. 2001, Chapter 86, P.L. 2001, Chapter 511, P.L. 1991, Chapter 109, P.L. 1979, Chapter 247, P.L. 1993 and Chapter 201, P.L. 2001. The amounts contributed on behalf of the local participating employers under this legislation is considered to be a *special funding situation* as defined by GASB Statement No. 68 and the State is treated as a nonemployer contributing entity. Since the local participating employers do not contribute under this legislation directly to the Plan (except for employer specific financed amounts), there is no net pension liability or deferred outflows or inflows to disclose in the notes to the financial statements of the local participating employers related to this legislation.

The Fire District's contractually required contribution rate for the year ended December 31, 2023 was 32.01% of the Fire District's covered payroll. This amount was actuarially determined as the amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Note 7: PENSION PLANS (CONT'D)**Contributions (Cont'd)**

Police and Firemen's Retirement System (Cont'd) - Based on the most recent PFRS measurement date of June 30, 2023, the Fire District's contractually required contribution to the pension plan for the year ended December 31, 2023 is \$173,843.00, and is payable by April 1, 2024. For the prior year measurement date of June 30, 2022, the Fire District's contractually required contribution to the pension plan for the year ended December 31, 2022 was \$221,491.00, which was paid on April 1, 2023. Employee contributions to the Plan for the year ended December 31, 2023 were \$55,074.10.

The amount of contractually required contribution for the State of New Jersey's proportionate share, associated with the Fire District, for the year ended December 31, 2023 was 5.60% of the Fire District's covered payroll.

Based on the most recent PFRS measurement date of June 30, 2023, the State's contractually required contribution, on-behalf of the Fire District, to the pension plan for the year ended December 31, 2023 was \$30,405.00, and is payable by April 1, 2024. For the prior year measurement date of June 30, 2022, the State's contractually required contribution, on-behalf of the Fire District, to the pension plan for the year ended December 31, 2022 was \$43,191.00, which was paid on April 1, 2023.

Defined Contribution Retirement Program - The contribution policy is set by N.J.S.A. 43:15C-3 and requires contributions by active members and contributing employers. In accordance with Chapter 92, P.L. 2007 and Chapter 103, P.L. 2007, Plan members are required to contribute 5.5% of their annual covered salary. In addition to the employee contributions, the Fire District contributes 3% of the employees' base salary, for each pay period.

For the year ended December 31, 2023, the Fire District had no employees enrolled in the Defined Contribution Plan.

Pension Liabilities, Pension (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**Public Employees' Retirement System**

Pension Liability - As of December 31, 2023, there is no net pension liability associated with the special funding situation under Chapter 133, P.L. 2001, as there was no accumulated difference between the annual additional normal cost and the actual State contribution through the valuation date. The Fire District's proportionate share of the PERS net pension liability was \$0.00. The net pension liability was measured as of June 30, 2023 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2022. The total pension liability was calculated through the use of updated procedures to roll forward from the actuarial valuation date to the measurement date of June 30, 2023. The Fire District's proportion of the net pension liability was based on a projection of the Fire District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. For the June 30, 2023 measurement date, the Fire District had no proportion which was the same from its proportion measured as of June 30, 2022.

Pension (Benefit) Expense - For the year ended December 31, 2023, the Fire District's proportionate share of the PERS pension (benefit) expense, calculated by the Plan as of the June 30, 2023 measurement date, was \$0.00.

For the year ended December 31, 2023, the State's proportionate share of the PERS pension (benefit) expense, associated with the Fire District, under Chapter 133, P.L. 2001, calculated by the Plan as of the June 30, 2023 measurement date, was \$0.00. This on-behalf expense has been recognized by the Fire District in the government-wide financial statements.

Note 7: PENSION PLANS (CONT'D)**Pension Liabilities, Pension (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Cont'd)****Police and Firemen's Retirement System**

Pension Liability - As of December 31, 2023, the Fire District's and State of New Jersey's proportionate share of the PFRS net pension liability were as follows:

Proportionate Share of Net Pension Liability	\$ 1,442,873.00
State of New Jersey's Proportionate Share of Net Pension Liability Associated with the Employer	<u>265,866.00</u>
	<u>\$ 1,708,739.00</u>

The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2022. The total pension liability was calculated through the use of updated procedures to roll forward from the actuarial valuation date to the measurement date of June 30, 2023. The Fire District's proportion of the net pension liability was based on a projection of the Fire District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers and the State of New Jersey, actuarially determined. For the June 30, 2023 measurement date, the Fire District's proportion was .0130591100%, which was a decrease of .0039714100% from its proportion measured as of June 30, 2022. Likewise, as of June 30, 2023 the State of New Jersey's proportion, on-behalf of the Fire District, was .0130591800%, which was a decrease of .0039712300% from its proportion, on-behalf of the Fire District, measured as of June 30, 2022.

Pension (Benefit) Expense - For the year ended December 31, 2023, the Fire District's proportionate share of the PFRS pension (benefit) expense, calculated by the Plan as of the June 30, 2023 measurement date, was \$154,472.00.

For the year ended December 31, 2023, the State's proportionate share of the PFRS pension (benefit) expense, associated with the Fire District, calculated by the Plan as of the June 30, 2023 measurement date, was \$30,405.00. This on-behalf expense has been recognized by the Fire District in the government-wide financial statements.

Note 7: PENSION PLANS (CONT'D)**Pension Liabilities, Pension (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Cont'd)****Police and Firemen's Retirement System**

Deferred Outflows of Resources and Deferred Inflows of Resources - As of December 31, 2023, the Fire District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
	<u>PFRS</u>	<u>PFRS</u>
Differences between Expected and Actual Experience	\$ 61,781.00	\$ 68,812.00
Changes of Assumptions	3,114.00	97,428.00
Net Difference between Projected and Actual Earnings on Pension Plan Investments	73,483.00	-
Changes in Proportion and Differences between Contributions and Proportionate Share of Contributions	306,744.00	405,368.00
Contributions Subsequent to the Measurement Date	<u>86,922.00</u>	<u>-</u>
	<u>\$ 532,044.00</u>	<u>\$ 571,608.00</u>

Deferred outflows of resources in the amount of \$86,922.00 for PFRS, will be included as a reduction of the net pension liability during the year ending December 31, 2024. These amounts were based on an estimated April 1, 2025 contractually required contribution, prorated from the pension plans' measurement date of June 30, 2023 to the Fire District's year end of December 31, 2023.

Note 7: PENSION PLANS (CONT'D)**Pension Liabilities, Pension (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Cont'd)**

Deferred Outflows of Resources and Deferred Inflows of Resources (Cont'd) - The Fire District will amortize the other deferred outflows of resources and deferred inflows of resources related to pensions over the following number of years:

	<u>PERS</u>		<u>PFRS</u>	
	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between Expected and Actual Experience				
Year of Pension Plan Deferral:				
June 30, 2018	-	5.63	5.73	-
June 30, 2019	5.21	-	-	5.92
June 30, 2020	5.16	-	5.90	-
June 30, 2021	-	5.13	-	6.17
June 30, 2022	-	5.04	6.22	-
June 30, 2023	5.08	-	6.16	-
Changes of Assumptions				
Year of Pension Plan Deferral:				
June 30, 2018	-	5.63	-	5.73
June 30, 2019	-	5.21	-	5.92
June 30, 2020	-	5.16	-	5.90
June 30, 2021	5.13	-	6.17	-
June 30, 2022	-	5.04	-	6.22
Difference between Projected and Actual Earnings on Pension Plan Investments				
Year of Pension Plan Deferral:				
June 30, 2019	5.00	-	5.00	-
June 30, 2020	5.00	-	5.00	-
June 30, 2021	5.00	-	5.00	-
June 30, 2022	5.00	-	5.00	-
June 30, 2023	5.00	-	5.00	-
Changes in Proportion				
Year of Pension Plan Deferral:				
June 30, 2018	5.63	5.63	5.73	5.73
June 30, 2019	5.21	5.21	5.92	5.92
June 30, 2020	5.16	5.16	5.90	5.90
June 30, 2021	5.13	5.13	6.17	6.17
June 30, 2022	5.04	5.04	6.22	6.22
June 30, 2023	5.08	5.08	6.16	6.16

Note 7: PENSION PLANS (CONT'D)**Pension Liabilities, Pension (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Cont'd)**

Deferred Outflows of Resources and Deferred Inflows of Resources (Cont'd) - Other amounts included as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in future periods as follows:

Year Ending Dec 31,	PERS	PFRS	Total
2024	\$ 14.00	\$ (13,916.00)	\$ (13,902.00)
2025	(6.00)	(13,652.00)	(13,658.00)
2026	(6.00)	50,739.00	50,733.00
2027	(1.00)	(66,021.00)	(66,022.00)
2028	(1.00)	(71,540.00)	(71,541.00)
Thereafter	-	(12,096.00)	(12,096.00)
	<u>\$ -</u>	<u>\$ (126,486.00)</u>	<u>\$ (126,486.00)</u>

Actuarial Assumptions

The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability, was determined by an actuarial valuation as of July 1, 2022. The total pension liability was calculated through the use of updated procedures to roll forward from the actuarial valuation date to the measurement date of June 30, 2023. This actuarial valuation used the following actuarial assumptions, applied to all periods included in the measurement:

	PERS	PFRS
Inflation Rate:		
Price	2.75%	2.75%
Wage	3.25%	3.25%
Salary Increases:	2.75% - 6.55%	3.25% - 16.25%
	Based on Years of Service	Based on Years of Service
Investment Rate of Return	7.00%	7.00%
Period of Actuarial Experience		
Study upon which Actuarial		
Assumptions were Based	July 1, 2018 - June 30, 2021	July 1, 2018 - June 30, 2021

Note 7: PENSION PLANS (CONT'D)**Actuarial Assumptions (Cont'd)****Public Employees' Retirement System**

Pre-retirement mortality rates were based on the Pub-2010 General Below-Median Income Employee mortality table with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Post-retirement mortality rates were based on the Pub-2010 General Below-Median Income Healthy Retiree mortality table with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Disability retirement rates used to value disabled retirees were based on the Pub-2010 Non-Safety Disabled Retiree mortality table with a 127.7% adjustment for males and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Mortality improvement is based on Scale MP-2021.

Police and Firemen's Retirement System

Pre-retirement mortality rates were based on the PubS-2010 amount-weighted mortality table with a 105.6% adjustment for males and 102.5% adjustment for females. For healthy annuitants, mortality rates were based on the PubS-2010 amount-weighted mortality table with a 96.7% adjustment for males and 96.0% adjustment for females. Disability rates were based on the PubS-2010 amount-weighted mortality table with a 152.0% adjustment for males and 109.3% adjustment for females. Mortality improvement is based on Scale MP-2021.

For both PERS and PFRS, in accordance with State statute, the long-term expected rate of return on Plan investments (7.00% at June 30, 2023) is determined by the State Treasurer, after consultation with the Directors of the Division of Investments and Division of Pensions and Benefits, the board of trustees and the actuaries. The long-term expected rate of return was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension Plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic rates of return for each major asset class included in PERS' and PFRS' target asset allocation as of June 30, 2023 are summarized in the table that follows:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. Equity	28.00%	8.98%
Non-US Developed Markets Equity	12.75%	9.22%
International Small Cap Equity	1.25%	9.22%
Emerging Market Equity	5.50%	11.13%
Private Equity	13.00%	12.50%
Real Estate	8.00%	8.58%
Real Assets	3.00%	8.40%
High Yield	4.50%	6.97%
Private Credit	8.00%	9.20%
Investment Grade Credit	7.00%	5.19%
Cash Equivalents	2.00%	3.31%
U.S. Treasuries	4.00%	3.31%
Risk Mitigation Strategies	3.00%	6.21%
	<u>100.00%</u>	

Note 7: PENSION PLANS (CONT'D)**Actuarial Assumptions (Cont'd)****Discount Rate -**

For both PERS and PFRS, the discount rate used to measure the total pension liability was 7.00% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed that contributions from Plan members will be made at the current member contribution rates and that contributions from employers and the nonemployer contributing entity would be based on 100% of the actuarially determined contributions for the State employer and 100% of actuarially determined contributions for the local employers. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on Plan investments was applied to all projected benefit payments to determine the total pension liability.

Sensitivity of Proportionate Share of Net Pension Liability to Changes in the Discount Rate

Police and Firemen's Retirement System (PFRS) - As previously mentioned, PFRS has a special funding situation, where the State of New Jersey pays a portion of the Fire District's annual required contribution. As such, the net pension liability as of the June 30, 2023 measurement date for the Fire District and the State of New Jersey, calculated using a discount rate of 7.00%, as well as using a discount rate that is 1% lower or 1% higher than the current rates used, is as follows:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Proportionate Share of the Net Pension Liability	\$ 2,010,390.00	\$ 1,442,873.00	\$ 970,266.00
State of New Jersey's Proportionate Share of Net Pension Liability	<u>370,438.00</u>	<u>265,866.00</u>	<u>178,783.00</u>
	<u>\$ 2,380,828.00</u>	<u>\$ 1,708,739.00</u>	<u>\$ 1,149,049.00</u>

Pension Plan Fiduciary Net Position

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension (benefit) expense, information about the respective fiduciary net position of the PERS and PFRS and additions to/deductions from PERS' and PFRS' respective fiduciary net position have been determined on the same basis as they are reported by PERS and PFRS. Accordingly, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note 8: LENGTH OF SERVICE AWARDS PROGRAM

Plan Description - The Fire District's length of service awards program (the "Plan"), which is a defined contribution plan reported in the Fire District's general fund, was created by a Fire District Resolution adopted on November 13, 2013 pursuant to Section 457(e)(11)(B) of the Internal Service Code of 1986, as amended, except for provisions added by reason of the length of service award program as enacted into federal law in 1997. The accumulated assets of the Plan are not administered through a trust that meets the criteria of paragraph 4 of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions - an amendment of GASB Statement No. 27*.

The voters of the Fire District approved the adoption of the Plan at the annual election held on February 15, 2014, and the first year of eligibility for entrance into the length of service awards program by qualified volunteers was calendar year 2014. The Plan provides tax deferred income benefits to active volunteer firefighters, and is administered by Lincoln National Life Insurance Company ("Plan Administrator"), a State of New Jersey approved length of service awards program provider. The Fire District's practical involvement in administering the Plan is essentially limited to verifying the eligibility of each participant and remitting the funds to the Plan Administrator.

The tax deferred income benefits for emergency service volunteers of the Township of Gloucester Fire District No. 2, consisting of the volunteer fire department, come from contributions made solely by the governing body of the Fire District, on behalf of those volunteers who meet the criteria of the Plan created by that governing body. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

Plan Amendments - The Fire District may make minor amendments to the provisions of the Plan at any time, provided, however, that no amendment affects the rights of participants or their beneficiaries regarding vested accumulated deferrals at the time of the amendment. The Plan can only be amended by resolution of the governing body of the Fire District, and the following procedures must be followed: (a) any amendment to the Plan shall be submitted for review and approval by the Director of Local Government Services, State of New Jersey (the "Director") prior to implementation by the Fire District's governing body, provided, however, that any amendment required by the IRS, may be adopted by the Fire District's governing body without the advance approval of the Director (although such amendment shall be filed with the Director); (b) the documentation submitted to the Director shall identify the regulatory authority for the amendment and the specific language of the change; and (c) the Fire District shall adopt the amendment by resolution of the governing body, and a certified copy of the resolution shall be forwarded to the Director. The Fire District may amend the Plan agreement to accommodate changes in the Internal Revenue Code, Federal statutes, state laws or rules or operational experience. In cases of all amendments to the Plan, the Fire District shall notify all participants in writing prior to making any amendment to the Plan.

Contributions - If an active member meets the year of active service requirement, a length of service awards program must provide a benefit between the minimum contribution of \$100.00 and a maximum contribution of \$1,150.00 per year. While the maximum amount is established by statute, it is subject to periodic increases that are related to the consumer price index (N.J.S.A. 40A:14-185(f)). The Division of Local Government Services of the State of New Jersey will issue the permitted maximum annually.

The Fire District elected to contribute between \$632.34 and \$1,211.98 for the year ended December 31, 2023, per eligible volunteer, into the Plan, depending on how many years the volunteer has served. Participants direct the investment of the contributions into various investment options offered by the Plan. The Fire District has no authorization to direct investment contributions on behalf of eligible volunteers nor has the ability to purchase or sell investment options offered by the Plan. The types of investment options, and the administering of such investments, rests solely with the Plan Administrator.

For the year ended December 31, 2023, the Fire District's Plan expense was \$19,075.51.

Note 8: LENGTH OF SERVICE AWARDS PROGRAM (CONT'D)

Participant Accounts - Each participant's account is credited with the Fire District's contribution and Plan earnings, and charged with administrative expenses. For the year ended December 31, 2023, the Fire District elected to pay substantially all of the Plan's administrative costs. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. The Fire District has placed the amounts deferred, including earnings, in an account maintained by a third-party administrator for the exclusive benefit of the Plan participants and their beneficiaries. The contributions from the Fire District to the Plan, and the related earnings, are not irrevocable, and such funds are not legally protected from the creditors of the Fire District. These funds, however, are not available for funding the operations of the Fire District.

Vesting - The Fire District, in accordance with N.J.S.A. 40A:14-188 and N.J.A.C. 5:30-14.62 may make a yearly contribution to the length of service awards program account in the deferred income program for an active volunteer who has satisfied the requirements for receipt of an award, but the volunteer shall not be able to receive a distribution of the funds until the completion of a five year vesting period or be in accordance with changes to vesting conveyed through the issuance of a Local Finance Notice and/or publication of a public notice in the New Jersey Register, with payment of that benefit only being as otherwise permitted by the Plan.

Payment of Benefits - Upon separation from volunteer service, retirement or disability, termination of the Plan, participants may select various payout options of vested accumulated deferrals, which include lump sum, periodic, or annuity payments. In the case of death, with certain exceptions, any amount invested under the participant's account is paid to the beneficiary or the participant's estate.

In the event of an unforeseeable emergency, as outlined in the Plan document, a participant or a beneficiary entitled to vested accumulated deferrals may request the local plan administrator to payout a portion of vested accumulated deferrals.

Forfeited Accounts - For the year ended December 31, 2023, no accounts were forfeited.

Investments - The investments of the length of service awards program are recorded at fair value and investments offered to the participants include various variable annuities. The Fire District has classified these investments as restricted in the financial statements.

Plan Information - Additional information about the Fire District's length of service awards program can be obtained by contacting the Plan Administrator.

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)**General Information about the State Health Benefit Local Government Retired Employees Plan**

Plan Description and Benefits Provided - The Fire District contributes to the State Health Benefits Local Government Retired Employees Plan (the "Plan"), which is a cost-sharing multiple-employer defined benefit other postemployment benefit ("OPEB") plan with a special funding situation. It covers employees of local government employers that have adopted a resolution to participate in the Plan. The Plan meets the definition of an equivalent arrangement as defined in paragraph 4 of GASB Statement No. 75, *Accounting and Financial Reporting for the Postemployment Benefits Other Than Pensions* (GASB Statement No. 75); therefore, assets are accumulated to pay associated benefits. For additional information about the Plan, please refer to the State of New Jersey (the "State"), Division of Pensions and Benefits' (the "Division") annual financial statements, which can be found at <https://www.state.nj.us/treasury/pensions/financial-reports.shtml>.

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONT'D)**General Information about the State Health Benefit Local Government Retired Employees Plan (Cont'd)**

The Plan provides medical and prescription drug to retirees and their covered dependents of the participating employers. Under the provisions of Chapter 88, P.L. 1974 and Chapter 48, P.L. 1999, local government employers electing to provide postretirement medical coverage to their employees must file a resolution with the Division. Under Chapter 88, local employers elect to provide benefit coverage based on the eligibility rules and regulations promulgated by the State Health Benefits Commission. Chapter 48 allows local employers to establish their own age and service eligibility for employer paid health benefits coverage for retired employees. Under Chapter 48, the employer may assume the cost of postretirement medical coverage for employees and their dependents who: 1) retired on a disability pension; or 2) retired with 25 or more years of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement as established by the employer; or 3) retired and reached the age of 65 with 25 or more years of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement as established by the employer; or 4) retired and reached age 62 with at least 15 years of service with the employer. Further, the law provides that the employer paid obligations for retiree coverage may be determined by means of a collective negotiations agreement.

In accordance with Chapter 330, P.L. 1997, which is codified in N.J.S.A 52:14-17.32i, the State provides medical and prescription coverage to local police officers and firefighters, who retire with 25 years of service or on a disability from an employer who does not provide postretirement medical coverage. Local employers were required to file a resolution with the Division in order for their employees to qualify for State-paid retiree health benefits coverage under Chapter 330. The State also provides funding for retiree health benefits to survivors of local police officers and firefighters who die in the line of duty under Chapter 271, P.L.1989.

Pursuant to Chapter 78, P.L. 2011, future retirees eligible for postretirement medical coverage who have less than 20 years of creditable service on June 28, 2011 will be required to pay a percentage of the cost of their health care coverage in retirement provided they retire with 25 or more years of pension service credit. The percentage of the premium for which the retiree will be responsible will be determined based on the retiree's annual retirement benefit and level of coverage.

Contributions - The funding policy for the OPEB plan is pay-as-you-go; therefore, there is no prefunding of the liability. However, due to premium rates being set prior to each calendar year, there is a minimal amount of net position available to cover benefits in future years. Contributions to pay for the health benefit premiums of participating employees in the OPEB plan are collected from the State of New Jersey, participating local employers, and retired members.

The Fire District was billed monthly by the Plan and paid \$140,080.80, for the year ended December 31, 2023, representing 25.79% of the Fire District's covered payroll. During the year ended December 31, 2023, retirees were not required to contribute to the Plan.

OPEB Liability, OPEB (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

OPEB Liability - At December 31, 2023, the Fire District's proportionate share of the net OPEB liability was \$1,809,489.00.

The net OPEB liability was measured as of June 30, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of July 1, 2022, which was rolled forward to June 30, 2023.

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONT'D)**OPEB Liability, OPEB (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources (Cont'd)**

OPEB Liability (Cont'd) - The Fire District's proportion of the net OPEB liability was based on the ratio of the Plan members of an individual employer to the total members of the Plan's nonspecial funding situation during the measurement period July 1, 2022 through June 30, 2023. For the June 30, 2023 measurement date, the Fire District's proportion was .012058%, which was an increase of .002647% from its proportion measured as of the June 30, 2022 measurement date.

OPEB (Benefit) Expense - At December 31, 2023, the Fire District's proportionate share of the OPEB (benefit) expense, calculated by the Plan as of the June 30, 2023 measurement date, is \$99,909.00.

Deferred Outflows of Resources and Deferred Inflows of Resources - At December 31, 2023, the Fire District had deferred outflows of resources and deferred inflows of resources from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between Expected and Actual Experience	\$ 83,444.00	\$ 491,398.00
Changes of Assumptions	234,397.00	511,484.00
Net Difference between Projected and Actual Earnings on OPEB Plan Investments	-	299.00
Changes in Proportion	772,523.00	8,587.00
Contributions Subsequent to the Measurement Date	<u>70,040.40</u>	<u>-</u>
	<u>\$ 1,160,404.40</u>	<u>\$ 1,011,768.00</u>

Deferred outflows of resources in the amount of \$70,040.40 will be included as a reduction of the Fire District's net OPEB liability during the year ending December 31, 2024.

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONT'D)**OPEB Liability, OPEB (Benefit) Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources (Cont'd)**

Deferred Outflows of Resources and Deferred Inflows of Resources (Cont'd) - The Fire District will amortize the above other deferred outflows of resources and deferred inflows of resources related to the OPEB liability over the following number of years:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>		<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between Expected and Actual Experience			Net Difference between Projected and Actual Investment Earnings on OPEB Plan Investments		
Year of OPEB Plan Deferral:			Year of OPEB Plan Deferral:		
June 30, 2018	-	8.14	June 30, 2018	5.00	-
June 30, 2019	-	8.05	June 30, 2019	5.00	-
June 30, 2020	7.87	-	June 30, 2020	5.00	-
June 30, 2021	-	7.82	June 30, 2021	5.00	-
June 30, 2022	7.82	-	June 30, 2022	5.00	-
June 30, 2023	-	7.89	June 30, 2023	5.00	-
Changes of Assumptions			Changes in Proportion		
Year of OPEB Plan Deferral:			Year of OPEB Plan Deferral:		
June 30, 2017	-	8.04	June 30, 2017	8.04	8.04
June 30, 2018	-	8.14	June 30, 2018	8.14	8.14
June 30, 2019	-	8.05	June 30, 2019	8.05	8.05
June 30, 2020	7.87	-	June 30, 2020	7.87	7.87
June 30, 2021	7.82	-	June 30, 2021	7.82	7.82
June 30, 2022	-	7.82	June 30, 2022	7.82	7.82
June 30, 2023	7.89	-	June 30, 2023	7.89	7.89

Other amounts included as deferred outflows of resources and deferred inflows of resources related to the OPEB liability will be recognized in future periods as follows:

<u>Year Ending Dec. 31.</u>	
2024	\$ (41,931.00)
2025	(38,625.00)
2026	34,746.00
2027	71,810.00
2028	13,964.00
Thereafter	<u>38,632.00</u>
	<u>\$ 78,596.00</u>

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONT'D)**Actuarial Assumptions**

The actuarial assumptions vary for each plan member depending on the pension plan in which the member is enrolled. The actuarial valuation as of July 1, 2022, which was rolled forward to June 30, 2023, used the following actuarial assumptions, applied to all periods in the measurement:

Salary Increases *

PERS - Rates for all future years	2.75% to 6.55% based on years of service
PFRS - Rates for all future years	3.25% to 16.25% based on years of service

Mortality:

PERS - Pub-2010 General classification headcount weighted mortality with fully generational mortality improvement projections from the central year using Scale MP-2021

PFRS - Pub-2010 Safety classification headcount weighted mortality with fully generational mortality improvement projections from the central year using Scale MP-2021

* salary increases are based on years of service within the respective Plan

Actuarial assumptions used in the valuation were based on the results of the PFRS and PERS experience studies prepared for July 1, 2018 to June 30, 2021.

100% of active members are considered to participate in the Plan upon retirement.

All of the Plan's investments are in the State of New Jersey Cash Management Fund (the "CMF"). The New Jersey Division of Investments manages the CMF, which is available on a voluntary basis for investment by State and certain non-State participants. The CMF is considered to be an investment trust fund as defined in GASB Statement No. 31, *Certain Investments and External Investment Pools*. The CMF invests in U.S. government and agency obligations, commercial paper, corporate obligations and certificates of deposit. Units of ownership in the CMF may be purchased or redeemed on any given business day (excluding State holidays) are the unit cost of value of \$1.00. Participant shares are valued on a fair value basis. The CMF pay interest to participants on a monthly basis.

Discount Rate - The discount rate used to measure the OPEB liability at June 30, 2023 was 3.65%. This represents the municipal bond return rate as chosen by the State. The source is the Bond Buyer Go 20-Bond Municipal Bond Index, which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. As the long-term rate of return is less than the municipal bond rate, it is not considered in the calculation of the discount rate, rather the discount rate is set at the municipal bond rate.

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONT'D)**Actuarial Assumptions (Cont'd)**

Health Care Trend Assumptions - The health care trend assumptions used is as follows:

Fiscal Year Ending	Annual Rate of Increase					
	Medical Trend			Prescription Drug Trend		
	Pre-65	PPO Post-65	HMO Post-65	Pre-65	Post-65	EGWP
2024	6.50%	-5.63%	-6.04%	14.00%	9.50%	14.28%
2025	6.25%	8.22%	8.33%	10.00%	8.75%	11.21%
2026	6.00%	16.85%	17.28%	7.50%	7.50%	7.50%
2027	5.75%	14.31%	14.65%	6.75%	6.75%	6.75%
2028	5.50%	12.43%	12.71%	6.00%	6.00%	6.00%
2029	5.25%	11.02%	11.24%	5.25%	5.25%	5.25%
2030	5.00%	9.91%	10.09%	4.50%	4.50%	4.50%
2031	4.75%	8.98%	9.14%	4.50%	4.50%	4.50%
2032	4.50%	6.46%	6.53%	4.50%	4.50%	4.50%
2033 and Later	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The net OPEB liability, calculated using a discount rate of 3.65%, as well as using a discount rate that is 1% lower or 1% higher than the current rate used, is as follows:

	1% Decrease (2.65%)	Current Discount Rate (3.65%)	1% Increase (4.65%)
Proportionate Share of the Net OPEB Liability	<u>\$ 2,095,965.00</u>	<u>\$ 1,809,489.00</u>	<u>\$ 1,579,063.00</u>

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate

The net OPEB liability, using a healthcare cost trend rate that is 1% lower or 1% higher than the current healthcare cost trend rate used, is as follows:

	1% Decrease	Healthcare Cost Trend Rate	1% Increase
Proportionate Share of the Net OPEB Liability	<u>\$ 1,537,853.00</u>	<u>\$ 1,809,489.00</u>	<u>\$ 2,157,266.00</u>

OPEB Plan Fiduciary Net Position

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB (benefit) expense, information about the respective fiduciary net position of the State Health Benefits Local Government Retired Employees Plan and additions to/deductions from the Plan's respective fiduciary net position have been determined on the same basis as they are reported by the Plan. Accordingly, contributions (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS

General Information about the OPEB Plan

Plan Description - The Fire District's defined benefit OPEB plan provides OPEB dental insurance benefits for all permanent full-time employees of the Fire District. The plan is a single-employer defined benefit OPEB plan and is administered by the Fire District. The Board of Fire Commissioners of the Fire District has the authority to establish and amend the benefit terms and financing requirements of the plan. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits other than Pensions*.

Benefits Provided - The plan provides dental benefits for retirees and their spouses. The benefit terms provide for 100 percent (100%) of dental insurance premiums for all eligible retirees and their spouses.

Employees Covered by Benefit Terms - As of December 31, 2023, the most recent actuarial valuation date, the following employees were covered by the benefit terms

Inactive Employees or Beneficiaries Currently Receiving Benefit Payments	4
Inactive Employees Entitled to but Not Yet Receiving Benefit Payments	-
Active Employees	5
	9

Total OPEB Liability

The Fire District's total OPEB liability of \$149,561.00 was measured as of December 31, 2023, and was determined by an actuarial valuation as of December 31, 2023.

Actuarial Assumptions and Other Inputs - The total OPEB liability in the December 31, 2023 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

1. MORTALITY. Mortality rates were based on the RP-2014 Mortality Tables projected with Scale MP 18.
2. DISCOUNT RATE. Future costs were discounted at the rate of 4.31% compounded annually. The rate is based upon the S&P Municipal Bond 20 Year High Grade Rate Index consists of bonds in the S&P Municipal Bond Index with a maturity of 20 years as of December 31, 2023. Eligible bonds are rated at least AA by Standard and Poor's Ratings Services, Aa2 by Moody's or AA by Fitch. If there are multiple ratings, the lowest rating was used.
3. TURNOVER. Terminations of employment other than for death or retirement will occur in the future in accordance with The State of New Jersey PERS Local Government turnover/withdrawal experience; some excerpts from the tables are:

Ultimate termination rates vary by age

<u>AGE</u>	<u>Ultimate</u>
30	6.1%
35	4.0%
40	2.9%
45	2.7%
50	2.0%
55	1.6%
60	1.5%

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONT'D)**Actuarial Assumptions and Other Inputs (Cont'd) –**

1. **DISABILITY.** We have assumed no terminations of employment due to disability. Retirees resulting from a disability were factored into our determination of age at retirement.
2. **AGE AT RETIREMENT.** The actuary assumed that the active participants, on average, will receive their benefits when eligible but no earlier than age 55.
3. **SPOUSAL COVERAGE.** The actuary assumed that married employees will remain married.
4. **HEALTH CARE COST INFLATION.** The actuary assumed that health care gross costs will increase an annual rate of 5.0%.

Changes in Total OPEB Liability

Balance at Beginning of Year		\$ 134,810.00
Changes for the Year:		
Service Cost	3,396.00	
Interest Cost	5,758.00	
Benefit Payments	(2,411.00)	
Changes of Assumptions	8,008.00	
Change in Benefits	-	
Differences Between Expected and Actual Demographic Experience	<u>-</u>	
Net Changes		<u>14,751.00</u>
Balance at End of Year		<u>\$ 149,561.00</u>

Changes of benefit terms reflect no increase in the retirees' share of dental insurance premiums 2022 and a change in the term of eligibility for benefits

Changes of assumptions and other inputs reflect no change in the discount rate from 4.31% in 2022 to 2023.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate - The following presents the total OPEB liability of the Fire District, as well as what the Fire District's total OPEB liability would be if it were calculated for using a discount rate that is 1-percentage-point lower (3.31 percent) or 1-percentage-point higher (5.31 percent) than the current discount rate:

	1.00% Decrease <u>(3.31%)</u>	Current Discount Rate <u>(4.31%)</u>	1.00% Increase <u>(5.31%)</u>
Total OPEB Liability	<u>\$ 179,667.00</u>	<u>\$ 149,561.00</u>	<u>\$ 126,044.00</u>

Note 9: POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONT'D)**Total OPEB Liability (Cont'd)**

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates - The following presents the total OPEB liability of the Fire District, as well as what the Fire District's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	<u>1.00% Decrease</u>	<u>Healthcare Cost Trend Rate</u>	<u>1.00% Increase</u>
Total OPEB Liability	<u>\$ 124,283.00</u>	<u>\$ 149,561.00</u>	<u>\$ 182,307.00</u>

OPEB (Benefit) Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2023, the Fire District recognized OPEB (benefit) expense of \$9,793.00. At December 31, 2023, the Fire District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Changes of Assumptions	\$ 9,394.00	\$ 4,367.00
Differences Between Expected and Actual Demographic Experience	-	-
	<u>\$ 9,394.00</u>	<u>\$ 4,367.00</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB (benefit) expense as follows:

<u>Year Ending</u>	
2024	\$ 257.00
2025	72.00
2026	(251.00)
2027	(251.00)
2028	639.00
Thereafter	<u>4,561.00</u>
	<u>\$ 5,027.00</u>

Note 10: RISK MANAGEMENT

The Fire District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

Property and Liability Insurance - The Fire District maintains commercial insurance coverage for property, liability, and surety bonds.

New Jersey Unemployment Compensation Insurance - The Fire District has elected to fund its New Jersey Unemployment Compensation Insurance under the "Contribution Method". Under this plan, the contribution rate is established annually for the Fire District's share of unemployment tax. This rate is based on costs experience for governmental employees.

Note 11: DEFERRED COMPENSATION

The Fire District offers its employees a Deferred Compensation Plan in accordance with Internal Revenue Code Section 457 which has been approved by the Director of the Division of Local Government Services. The Plan, available to all full time employees at their option, permits employees to defer a portion of their salary to future years. The deferred compensation is not available to participants until termination, retirement, death, or unforeseeable emergency.

Amounts deferred under Section 457 plans must be held in trust for the exclusive benefit of participating employees and not be accessible by the Fire District or its creditors. Since the Fire District does not have a fiduciary relationship with the Plan, the balances and activities of the Plan are not reported in the Fire District's financial statements.

Note 12: COMPENSATED ABSENCES

The Fire District accounts for compensated absences (e.g., unused vacation, sick leave) as directed by Governmental Accounting Standards Board Statement No. 16 (GASB 16), "Accounting for Compensated Absences". A liability for compensated absences attributable to services already rendered and not contingent on a specific event that is outside the control of the employer and employee is accrued as employees earn the rights to the benefits.

The Administrator is entitled to ten (10) paid sick leave days and seventeen (18) vacation days each year. Sick leave days may be accumulated and carried forward year to year with no limitation. Vacation days may be carried over for one year. Annual vacation leave not used within the current year can be reimbursed monetarily, up to two (2) weeks. Upon retirement, sick and vacation days will only be paid out based on the unused days accumulated during the year of retirement at the retirement rate of pay.

All full-time fire fighters are entitled to thirteen sick days per year. Vacation days are earned based on years of service ranging from one week up to six weeks. Sick leave hours may be carried forward without limitation. Vacation days not used during the year may be carried forward up to one year. Vacation leave not used within the current year can also be reimbursed monetarily up to two weeks. Upon retirement accumulated sick days and vacation days will be paid based upon retirement rate of pay. Unused sick leave shall be a maximum compensation of \$15,000.00.

Part-time employees are not compensated for absences.

The liability for vested compensated absences is recorded within those funds as the benefits accrue to employees. As of December 31, 2023, the liability for compensated absences reported on the government-wide statement of net position was \$125,488.16.

Note 13: CONTINGENCIES

Grantor Agencies - Amounts received or receivable from grantor agencies could be subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Fire District expects such amount, if any, to be immaterial.

Note 14: CONCENTRATIONS

A significant source of revenue for the Fire District comes from its ability to levy property taxes (see note 1 for detail on property taxes). The ability to levy property taxes, and the limits to which property taxes can be levied, are promulgated by State statute. As a result of this dependency, the Fire District's operations are significantly reliant and impacted by State laws and regulations regarding property taxes.

Note 15: FUND BALANCES APPROPRIATED - GENERAL FUND

The 2024 annual budget of the Fire District was adopted on January 10, 2024, and subsequently approved by the voters at the annual election held on February 17, 2024. The adopted budget utilized \$162,759.00 of fund balance in the general fund, of which \$100,000.00 represents restricted fund balance.

The following presents the total fund balance of the general fund as of the end of the last five years and the amount utilized in the subsequent year's budget:

<u>Year</u>	<u>Balance Dec. 31</u>	<u>Utilization in Subsequent Budget</u>
2023	\$ 858,090.24	\$ 162,759.00
2022	1,301,642.39	886,857.90
2021	1,156,194.49	20,799.00
2020	1,297,496.53	296,357.88
2019	1,314,476.19	252,506.00

Note 16: FUND BALANCES**RESTRICTED**

As stated in note 1, the restricted fund balance classification includes amounts that are restricted to specific purposes. Such restrictions, or constraints, are placed on the use of resources by either of the following: (1) externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or (2) imposed by law through constitutional provisions or enabling legislation. Specific restrictions of the Fire District's fund balance are summarized as follows:

General Fund -

Capital Projects (Future Capital Outlays) - These funds are restricted for future capital expenditures to be made in future years. When the Fire District desires to utilize these funds in their annual budget, a capital resolution must be passed by the Board of Fire Commissioners prior to any expenditure against a capital appropriation. As of December 31, 2023, the balance is \$241,776.99

Length of Service Awards Program (LOSAP) - Pursuant to N.J.S.A. 40A:14-187, all accumulated proceeds shall remain restricted for the volunteer members. As a result, there exists at December 31, 2023 a restricted fund balance in the amount of \$267,743.10 for future benefit payments of volunteers.

ASSIGNED

As stated in note 1, the assigned fund balance classification includes amounts that are constrained by the Fire District's *intent* to be used for specific purposes, but are neither restricted nor committed. Specific assignments of the Fire District's fund balance are summarized as follows:

General Fund

Other Purposes - As of December 31, 2023, the Fire District had \$29,697.72 of encumbrances outstanding for purchase orders and contracts signed by the Fire District, but not completed, as of the close of the year.

For Subsequent Year's Expenditures - The Fire District has appropriated and included as an anticipated revenue for the year ending December 31, 2024, \$162,759.00 of general fund balance at December 31, 2023.

UNASSIGNED

As stated in note 1, the unassigned fund balance classification represents fund balance that has not been restricted, committed, or assigned to specific purposes. The Fire District's unassigned fund balance is summarized as follows:

General Fund - As of December 31, 2023, \$156,113.43 of general fund balance was unassigned.

Note 17: SUBSEQUENT EVENTS

Emergency Appropriation - At the Fire District meeting held on March 13, 2024, the Council members approved an emergency capital appropriation for the purchase of a replacement Emergency Response Transport Apparatus in the amount of \$75,000.00. A deferred charge will be included in the Fire District's 2025 Budget for the emergency appropriation.

**REQUIRED SUPPLEMENTARY INFORMATION
PART II**

BUDGETARY COMPARISON SCHEDULES

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part II
 General Fund
 Budgetary Comparison Schedule
 For the Year Ended December 31, 2023

	<u>Original Budget</u>	<u>Budget Modifications / Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Positive (Negative) Final to Actual</u>
REVENUES:					
Miscellaneous Anticipated Revenues:					
Interest on Investments and Deposits	\$ 1,000.00		\$ 1,000.00	\$ 13,373.38	\$ 12,373.38
Total Miscellaneous Anticipated Revenues	1,000.00		1,000.00	13,373.38	12,373.38
Operating Grant Revenue:					
Supplemental Fire Services Grant (P.L. 1985, Ch. 295)	7,473.45		7,473.45	7,473.45	
Total Operating Grant Revenue	7,473.45		7,473.45	7,473.45	
Miscellaneous Revenues Offset with Appropriations:					
Uniform Fire Safety Act (P.L. 1983, Ch. 383):					
Annual Registration Fees	15,000.00		15,000.00	15,598.00	598.00
Penalties and Fines	500.00		500.00		(500.00)
Other Revenues	27,017.00		27,017.00	22,754.03	(4,262.97)
Total Uniform Fire Safety Act (P.L. 1983, Ch.383)	42,517.00		42,517.00	38,352.03	(4,164.97)
Other Revenues Offset with Appropriations:					
Gloucester Township FD# 3 Shared Services	18,900.00		18,900.00	18,900.15	0.15
Total Other Revenues Offset with Appropriations	18,900.00		18,900.00	18,900.15	0.15
Total Miscellaneous Revenues Offset with Appropriations	61,417.00		61,417.00	57,252.18	(4,164.82)
Amount to be Raised by Taxation to Support the District Budget	2,108,044.51		2,108,044.51	2,108,045.00	0.49
Total Anticipated Revenues	2,177,934.96		2,177,934.96	2,186,144.01	8,209.05
Non-Budgetary Revenues:					
Miscellaneous				676.39	676.39
Total Non-Budgetary Revenues				676.39	676.39
Total Revenues	2,177,934.96		2,177,934.96	2,186,820.40	8,885.44

(Continued)

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part II
 General Fund
 Budgetary Comparison Schedule
 For the Year Ended December 31, 2023

	<u>Original Budget</u>	<u>Budget Modifications / Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Positive (Negative) Final to Actual</u>
EXPENDITURES:					
Operating Appropriations:					
Administration:					
Salary and Wages:					
Commissioners	\$ 25,000.00		\$ 25,000.00	\$ 25,000.00	
Administrator	91,868.20		91,868.20	91,817.46	\$ 50.74
Fire Prevention Clerk	22,100.00		22,100.00	20,419.94	1,680.06
Fire Official - PT	15,723.00		15,723.00	739.28	14,983.72
Fringe Benefits	13,265.95		13,265.95	10,715.28	2,550.67
Other Expenses:					
Election	6,500.00		6,500.00	5,773.54	726.46
Subscriptions	3,000.00	\$ 517.71	3,517.71	3,517.71	
Office Expenses	6,000.00	(517.71)	5,482.29	4,758.64	723.65
Professional Services	56,900.00	937.67	57,837.67	57,837.67	
Miscellaneous	3,300.00	(937.67)	2,362.33	1,549.25	813.08
Other Assets - Non-Bondable					
Computers	25,631.99		25,631.99	17,325.54	8,306.45
Total Administration	<u>269,289.14</u>		<u>269,289.14</u>	<u>239,454.31</u>	<u>29,834.83</u>
Cost of Operations and Maintenance:					
Salary and Wages:					
Firefighter	121,700.00	914.45	122,614.45	122,614.45	
Firefighter	105,073.95	(2,178.48)	102,895.47	101,723.37	1,172.10
Firefighter	87,600.00		87,600.00	87,321.41	278.59
Firefighter	81,950.00	1,264.03	83,214.03	83,214.03	
Firefighter	71,450.00		71,450.00	71,422.12	27.88
Firefighter	54,800.00	248.33	55,048.33	55,048.33	
Firefighter	49,300.00	(5,509.47)	43,790.53	30,965.88	12,824.65
Overtime, Holiday and Vacation Payout	30,250.00	4,602.20	34,852.20	34,852.20	
Substitutes and Overnight Duty Crew	21,800.00		21,800.00	19,900.00	1,900.00
Fringe Benefits	682,664.18	658.94	683,323.12	683,323.12	

(Continued)

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part II
 General Fund
 Budgetary Comparison Schedule
 For the Year Ended December 31, 2023

	<u>Original Budget</u>	<u>Budget Modifications / Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Positive (Negative) Final to Actual</u>
EXPENDITURES (CONT'D):					
Operating Appropriations (Cont'd):					
Cost of Operations and Maintenance (Cont'd):					
Other Expenses:					
Supplemental Fire Services Grant Expenditures	\$ 14,947.40		\$ 14,947.40	\$ 5,940.52	\$ 9,006.88
Fire Prevention - Promotion	16,134.01	\$ 2,116.72	18,250.73	18,250.73	
Advertising	1,000.00	453.33	1,453.33	1,453.33	
Insurance	62,643.00		62,643.00	60,802.70	1,840.30
Maintenance and Repairs	87,364.60	(22,048.56)	65,316.04	63,269.75	2,046.29
Rental Charges	213,857.00		213,857.00	204,727.30	9,129.70
Supplies	12,000.00		12,000.00	10,673.90	1,326.10
Training and Education	23,675.00		23,675.00	15,498.45	8,176.55
Uniforms	21,282.00		21,282.00	17,421.37	3,860.63
Utilities	52,000.00	1,054.05	53,054.05	53,054.05	
Reimbursements / Incentive Program	22,235.00		22,235.00	21,750.11	484.89
Shared Apparatus	29,769.63	17,900.00	47,669.63	47,669.63	
Equipment Testing/Certs	14,500.00		14,500.00		14,500.00
Other Assets - Non-Bondable					
Fire Equipment	41,614.55		41,614.55	26,362.23	15,252.32
Grant Match	5,000.00		5,000.00	5,000.00	
Radios	2,500.00	524.46	3,024.46	3,024.46	
Total Cost of Operations and Maintenance	1,927,110.32		1,927,110.32	1,845,283.44	81,826.88
Operating Appropriations Offset with Revenues:					
Fire Official Funded by FSA	42,517.00		42,517.00	42,517.00	
Other Expenses	500.00		500.00		500.00
Shared services - Gloucester Fire District #3	18,900.00		18,900.00		18,900.00
Total Operating Appropriations Offset with Revenues	61,917.00		61,917.00	42,517.00	19,400.00
Length of Service Awards Program (LOSAP)	26,347.50		26,347.50	19,075.51	7,271.99

(Continued)

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part II
 General Fund
 Budgetary Comparison Schedule
 For the Year Ended December 31, 2023

	<u>Original Budget</u>	<u>Budget Modifications / Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Positive (Negative) Final to Actual</u>
EXPENDITURES (CONT'D):					
Capital Appropriations:					
Fire Official Vehicle	\$ 700,000.00		\$ 700,000.00	\$ 645,919.77	\$ 54,080.23
Reserve for Future Capital Outlays	100,000.00		100,000.00		100,000.00
Assets Acquired Under Financed Purchases (Non-Budgeted)				1,200,000.00	(1,200,000.00)
Total Capital Appropriations	<u>800,000.00</u>		<u>800,000.00</u>	<u>1,845,919.77</u>	<u>(1,045,919.77)</u>
Total Expenditures	<u>3,084,663.96</u>		<u>3,084,663.96</u>	<u>3,992,250.03</u>	<u>(907,586.07)</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(906,729.00)</u>		<u>(906,729.00)</u>	<u>(1,805,429.63)</u>	<u>(898,700.63)</u>
Other Financing Sources (Uses):					
Sale of Assets				112,701.00	
Financed Purchases (Non-Budgeted)				1,200,000.00	1,200,000.00
Total Other Financing Sources (Uses)				<u>1,312,701.00</u>	<u>1,200,000.00</u>
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	<u>\$ (906,729.00)</u>	<u>\$ -</u>	<u>\$ (906,729.00)</u>	<u>(492,728.63)</u>	<u>\$ 301,299.37</u>

(Continued)

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part II
 General Fund
 Budgetary Comparison Schedule
 For the Year Ended December 31, 2023

	<u>Original Budget</u>	<u>Budget Modifications / Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Positive (Negative) Final to Actual</u>
Fund Balance, January 1				\$ 1,301,642.39	
Reconciliation to Fund Balance for Length of Service Awards Program:					
Length of Service Awards Program (LOSAP) - Contribution (P.L. 1997, c. 388)				19,075.51	
Unrealized Gain / (Loss) on Investments				42,115.14	
Administrative Charges				(725.00)	
Benefit Payments				(11,289.17)	
				<u>49,176.48</u>	
Fund Balance, December 31				<u>\$ 858,090.24</u>	
Recapitulation:					
Restricted:					
Future Capital Outlays				\$ 241,776.99	
Length of Service Awards Program				267,743.10	
Assigned:					
Year End Encumbrances				29,697.72	
Designated for Subsequent Year's Expenditures				162,759.00	
Unassigned				<u>156,113.43</u>	
				<u>\$ 858,090.24</u>	

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part II
 Budgetary Comparison Schedule
 Note to Required Supplementary Information
 For the Year Ended December 31, 2023

Note A - Explanation of Differences between Budgetary Inflows and Outflows and GAAP Revenues and Expenditures.

	<u>General Fund</u>	<u>Special Revenue Fund</u>
Sources / Inflows of Resources:		
Actual amounts (budgetary basis) "revenue" from the budgetary comparison schedule.	\$ 2,186,820.40	\$ -
Certain restricted revenues related to the length of service awards program are recognized on the GAAP basis but are not required to be budgeted.	<u>61,190.65</u>	
Total revenues as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds. (B-2)	<u><u>\$ 2,248,011.05</u></u>	<u><u>\$ -</u></u>
Uses / Outflows of Resources:		
Actual amounts (budgetary basis) "total expenditures" from the budgetary comparison schedule.	\$ 3,992,250.03	\$ -
Certain restricted expenditures related to the length of service awards program are recognized on the GAAP basis but are not required to be budgeted.	<u>12,014.17</u>	
Total expenditures as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds. (B-2)	<u><u>\$ 4,004,264.20</u></u>	<u><u>\$ -</u></u>

**REQUIRED SUPPLEMENTARY INFORMATION
PART III**

**SCHEDULES RELATED TO ACCOUNTING
AND REPORTING FOR PENSIONS**

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part III
 Schedule of the Fire District's Proportionate Share of the Net Pension Liability
 Public Employees' Retirement System (PERS)
Last Ten Plan Years

	Measurement Date Ended June 30,				
	<u>2023 (1)</u>	<u>2022 (1)</u>	<u>2021 (1)</u>	<u>2020 (1)</u>	<u>2019 (1)</u>
Fire District's Proportion of the Net Pension Liability	-	-	-	-	-
Fire District's Proportionate Share of the Net Pension Liability	-	-	-	-	-
Fire District's Covered Payroll (Plan Measurement Period)	-	-	-	-	-
Fire District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	-	-	-	-	-
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	65.23%	62.91%	70.33%	58.32%	56.27%
	Measurement Date Ended June 30,				
	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Fire District's Proportion of the Net Pension Liability	-	-	-	0.0012117732%	0.0011967701%
Fire District's Proportionate Share of the Net Pension Liability	-	-	-	\$ 272,019.00	\$ 224,068.00
Fire District's Covered Payroll (Plan Measurement Period)	-	-	-	\$ 83,592.00	\$ 82,764.00
Fire District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	-	-	-	325.41%	270.73%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	53.60%	48.10%	40.14%	47.93%	52.08%

(1) Beginning with the year ended December 31, 2015, the Fire District had no employees in the Public Employees' Retirement System and therefore the Fire District has no proportionate share beginning with the year ended December 31, 2016.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part III
 Schedule of the Fire District's Contributions
 Public Employees' Retirement System (PERS)
Last Ten Years

	Year Ended December 31,				
	<u>2023 (1)</u>	<u>2022 (1)</u>	<u>2021 (1)</u>	<u>2020 (1)</u>	<u>2019 (1)</u>
Fire District's Contractually Required Contribution	-	-	-	-	-
Fire District's Contribution in Relation to the Contractually Required Contribution	-	-	-	-	-
Fire District's Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Fire District's Covered Payroll (Calendar Year)	-	-	-	-	-
Fire District's Contributions as a Percentage of its Covered Payroll	-	-	-	-	-
	Year Ended December 31,				
	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>	<u>2015 (1)</u>	<u>2014</u>
Fire District's Contractually Required Contribution	-	-	-	\$ 10,418.00	\$ 9,866.00
Fire District's Contribution in Relation to the Contractually Required Contribution	-	-	-	(10,418.00)	(9,866.00)
Fire District's Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Fire District's Covered Payroll (Calendar Year)	-	-	-	-	\$ 83,385.00
Fire District's Contributions as a Percentage of its Covered Payroll	-	-	-	-	11.83%

(1) Beginning with the year ended December 31, 2015, the Fire District had no employees in the Public Employees' Retirement System

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part III
 Schedule of the Fire District's Proportionate Share of the Net Pension Liability
 Police and Firemen's Retirement System (PFRS)
Last Ten Plan Years

	Measurement Date Ended June 30,				
	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Fire District's Proportion of the Net Pension Liability	0.0130591100%	0.0170305200%	0.0163739891%	0.0152904992%	0.0121517387%
Fire District's Proportionate Share of the Net Pension Liability	\$ 1,442,873.00	\$ 1,949,374.00	\$ 1,196,800.00	\$ 1,975,734.00	\$ 1,487,108.00
State's Proportionate Share of the Net Pension Liability	<u>265,866.00</u>	<u>346,931.00</u>	<u>336,600.00</u>	<u>306,625.00</u>	<u>234,817.00</u>
Total	<u>\$ 1,708,739.00</u>	<u>\$ 2,296,305.00</u>	<u>\$ 1,533,400.00</u>	<u>\$ 2,282,359.00</u>	<u>\$ 1,721,925.00</u>
Fire District's Covered Payroll (Plan Measurement Period)	\$ 475,756.00	\$ 606,892.00	\$ 569,896.00	\$ 527,600.00	\$ 411,860.00
Fire District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	303.28%	321.21%	210.00%	374.48%	361.07%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	70.16%	68.33%	77.26%	63.52%	65.00%
	Measurement Date Ended June 30,				
	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Fire District's Proportion of the Net Pension Liability	0.0124145994%	0.0107161607%	0.0109113910%	0.0109529320%	0.0108513679%
Fire District's Proportionate Share of the Net Pension Liability	\$ 1,679,900.00	\$ 1,654,368.00	\$ 2,084,355.00	\$ 1,824,377.00	\$ 1,365,001.00
State's Proportionate Share of the Net Pension Liability	<u>228,187.00</u>	<u>185,303.00</u>	<u>175,034.00</u>	<u>159,992.00</u>	<u>146,988.00</u>
Total	<u>\$ 1,908,087.00</u>	<u>\$ 1,839,671.00</u>	<u>\$ 2,259,389.00</u>	<u>\$ 1,984,369.00</u>	<u>\$ 1,511,989.00</u>
Fire District's Covered Payroll (Plan Measurement Period)	\$ 385,164.00	\$ 393,256.00	\$ 393,256.00	\$ 393,256.00	\$ 389,296.00
Fire District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	436.15%	420.68%	530.02%	463.92%	350.63%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	62.48%	58.60%	52.01%	56.31%	62.41%

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part III
 Schedule of the Fire District's Contributions
 Police and Firemen's Retirement System (PFRS)
Last Ten Years

	Year Ended December 31,				
	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Fire District's Contractually Required Contribution	\$ 173,843.00	\$ 221,491.00	\$ 190,833.00	\$ 170,821.00	\$ 122,746.00
Fire District's Contribution in Relation to the Contractually Required Contribution	<u>(173,843.00)</u>	<u>(221,491.00)</u>	<u>(190,833.00)</u>	<u>(170,821.00)</u>	<u>(122,746.00)</u>
Fire District's Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Fire District's Covered Payroll (Calendar Year)	\$ 543,075.00	\$ 478,525.00	\$ 607,578.00	\$ 561,370.00	\$ 520,164.00
Fire District's Contributions as a Percentage of its Covered Payroll	32.01%	46.29%	31.41%	30.43%	23.60%
	Year Ended December 31,				
	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Fire District's Contractually Required Contribution	\$ 121,371.00	\$ 94,840.00	\$ 88,965.00	\$ 89,031.00	\$ 83,346.00
Fire District's Contribution in Relation to the Contractually Required Contribution	<u>(121,371.00)</u>	<u>(94,840.00)</u>	<u>(88,965.00)</u>	<u>(89,031.00)</u>	<u>(83,346.00)</u>
Fire District's Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Fire District's Covered Payroll (Calendar Year)	\$ 433,314.00	\$ 388,501.00	\$ 402,775.00	\$ 393,256.00	\$ 393,256.00
Fire District's Contributions as a Percentage of its Covered Payroll	28.01%	24.41%	22.09%	22.64%	21.19%

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part III
 Notes to Required Supplementary Information - Part III
 For the Year Ended December 31, 2023

Public Employees' Retirement System (PERS)

Changes in Benefit Terms:

The Division of Pensions and Benefits adopted a new policy regarding the crediting of interest on member contributions for the purpose of refund of accumulated deductions. Previously, after termination of employment, but prior to retirement or death, interest was credited on member accumulated deductions at the valuation interest rate for the entire period. Effective July 1, 2018, interest is only credited at the valuation interest rate for the first two years of inactivity prior to retirement or death.

Changes in Assumptions:

The discount rate and long-term expected rate of return used as of June 30 measurement date are as follows:

<u>Discount Rate</u>				<u>Long-term Expected Rate of Return</u>			
<u>Year</u>	<u>Rate</u>	<u>Year</u>	<u>Rate</u>	<u>Year</u>	<u>Rate</u>	<u>Year</u>	<u>Rate</u>
2023	7.00%	2018	5.66%	2023	7.00%	2018	7.00%
2022	7.00%	2017	5.00%	2022	7.00%	2017	7.00%
2021	7.00%	2016	3.98%	2021	7.00%	2016	7.65%
2020	7.00%	2015	4.90%	2020	7.00%	2015	7.90%
2019	6.28%	2014	5.39%	2019	7.00%	2014	7.90%

Police and Firemen's Retirement System (PFRS)

Changes in Benefit Terms:

The June 30, 2023 measurement date include the following plan amendment: Chapter 92, P.L. 2023 establishing an extension of the previous plan amendment Chapter 52, P.L. 2021, allowing members enrolled between January 18, 2000 and April 19, 2021 to retire prior to age 55 if they have attained 20 Years of Creditable Service and retire by May 1, 2026.

Changes in Assumptions:

The discount rate and long-term expected rate of return used as of June 30 measurement date are as follows:

<u>Discount Rate</u>				<u>Long-term Expected Rate of Return</u>			
<u>Year</u>	<u>Rate</u>	<u>Year</u>	<u>Rate</u>	<u>Year</u>	<u>Rate</u>	<u>Year</u>	<u>Rate</u>
2023	7.00%	2018	6.51%	2023	7.00%	2018	7.00%
2022	7.00%	2017	6.14%	2022	7.00%	2017	7.00%
2021	7.00%	2016	5.55%	2021	7.00%	2016	7.65%
2020	7.00%	2015	5.79%	2020	7.00%	2015	7.90%
2019	6.85%	2014	6.32%	2019	7.00%	2014	7.90%

**REQUIRED SUPPLEMENTARY INFORMATION
PART IV**

**SCHEDULES RELATED TO OTHER
POSTEMPLOYMENT BENEFIT PLANS**

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part IV
 Schedule of Changes in the Fire District's
 Total OPEB Liability and Related Ratios
 Last Six Plan Years

	Year Ended December 31,					
	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Total OPEB Liability						
Service Cost	\$ 3,396.00	\$ 1,804.00	\$ 1,926.00	\$ 2,173.00	\$ 1,695.00	\$ 1,727.00
Interest	5,758.00	759.00	664.00	977.00	841.00	1,227.00
Changes of Benefit Terms	-	102,635.00	-	-	-	-
Differences between Expected and Actual Experience	-	-	-	-	-	-
Changes of Assumptions or Other Inputs	8,008.00	(2,907.00)	(1,667.00)	(1,790.00)	4,556.00	-
Benefit Payments	<u>(2,411.00)</u>	<u>(2,411.00)</u>	<u>(1,560.00)</u>	<u>(5,814.00)</u>	<u>(1,674.00)</u>	<u>(2,886.00)</u>
Net Change in Total OPEB Liability	14,751.00	99,880.00	(637.00)	(4,454.00)	5,418.00	68.00
Total OPEB Liability, January 1,	<u>134,810.00</u>	<u>34,930.00</u>	<u>35,567.00</u>	<u>40,021.00</u>	<u>34,603.00</u>	<u>34,535.00</u>
Total OPEB Liability, December 31,	<u>\$ 149,561.00</u>	<u>\$ 134,810.00</u>	<u>\$ 34,930.00</u>	<u>\$ 35,567.00</u>	<u>\$ 40,021.00</u>	<u>\$ 34,603.00</u>
Covered-Employee Payroll	\$ 543,075.00	\$ 478,525.00	\$ 528,169.00	\$ 561,370.00	\$ 520,164.00	\$ 433,314.00
Total OPEB Liability as a Percentage of Covered-Employee Payroll	27.54%	28.17%	6.61%	6.34%	7.69%	7.99%

This schedule is presented to illustrate the requirement to show information for 10 years; however, until a full 10-year trend is compiled, this presentation will only include information for those years for which information is available.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part IV
 Schedule of the Fire District's Proportionate Share of the Net OPEB Liability -
 State Health Benefit Local Government Retired Employees Plan
 Last Seven Plan Years

	Measurement Date Ended June 30,				
	<u>2023</u>	<u>2022</u>	<u>2021 (a)</u>	<u>2020</u>	<u>2019</u>
Fire District's Proportion of the Net OPEB Liability	0.012058%	0.009411%	0.008574%	0.008637%	0.00805%
Fire District's Proportionate Share of the Net OPEB Liability	\$ 1,809,489.00	\$ 1,519,838.00	\$ 1,543,301.00	\$ 1,550,049.00	\$ 1,090,188.00
Fire District's Covered Payroll (Plan Measurement Period)	\$ 499,434.00	\$ 542,036.00	\$ 588,608.00	\$ 538,174.00	\$ 483,748.00
Fire District's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	362.31%	280.39%	262.20%	288.02%	225.36%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	-0.79%	-0.36%	0.28%	0.91%	1.98%
	Measurement Date Ended June 30,				
	<u>2018</u>	<u>2017</u>			
Fire District's Proportion of the Net OPEB Liability	0.00773%	0.00763%			
Fire District's Proportionate Share of the Net OPEB Liability	\$ 1,210,246.00	\$ 1,556,704.00			
Fire District's Covered Payroll (Plan Measurement Period)	\$ 411,860.00	\$ 388,718.00			
Fire District's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	293.85%	400.47%			
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	1.97%	1.03%			

(a) The Proportionate Share of the June 30, 2021 Net OPEB Liability was adjusted within the June 30, 2022 Plan Audit.

This schedule is presented to illustrate the requirement to show information for 10 years; however, until a full 10-year trend is compiled, this presentation will only include information for those years for which information is available.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part IV
 Schedule of the Fire District's OPEB Contributions -
 State Health Benefit Local Government Retired Employees Plan
 Last Seven Years

	Year Ended December 31,				
	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Fire District's Required Contributions	\$ 140,080.80	\$ 118,978.56	\$ 49,010.16	\$ 38,576.64	\$ 31,815.00
Fire District's Contributions in Relation to the Required Contribution	<u>(140,080.80)</u>	<u>(118,978.56)</u>	<u>(49,010.16)</u>	<u>(38,576.64)</u>	<u>(31,815.00)</u>
Fire District's Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Fire District's Covered Payroll (Calendar Year)	\$ 543,075.00	\$ 478,525.00	\$ 607,578.00	\$ 561,370.00	\$ 520,164.00
Fire District's Contributions as a Percentage of Covered Payroll	25.79%	24.86%	8.07%	6.87%	6.12%
	Year Ended December 31,				
	<u>2018</u>	<u>2017</u>			
Fire District's Required Contributions	\$ 63,513.00	\$ 65,152.44			
Fire District's Contributions in Relation to the Required Contribution	<u>(63,513.00)</u>	<u>(65,152.44)</u>			
Fire District's Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>			
Fire District's Covered Payroll (Calendar Year)	\$ 433,314.00	\$ 388,501.00			
Fire District's Contributions as a Percentage of Covered Payroll	14.66%	16.77%			

This schedule is presented to illustrate the requirement to show information for 10 years; however, until a full 10-year trend is compiled, this presentation will only include information for those years for which information is available.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
 Required Supplementary Information - Part IV
 Notes to Required Supplementary Information - Part IV
 Other Post Employment Benefits (OPEB)
 For the Year Ended December 31, 2023

Fire District's Defined Benefit Plan (Dental)

Change in Benefit Terms:

Changes in benefit terms reflects a change in the term of eligibility for benefits.

Changes in Assumptions:

None.

State Health Benefits Local Government Retired Employees Plan

Change in Benefit Terms:

The actuarial valuation as of July 1, 2022, which was rolled forward to June 30, 2023, included changes due to employers adopting and /or changing Chapter 48 provisions.

Changes in Assumptions:

The discount rate used as of the June 30 measurement date is as follows:

<u>Year</u>	<u>Rate</u>	<u>Year</u>	<u>Rate</u>
2023	3.65%	2019	3.50%
2022	3.54%	2018	3.87%
2021	2.16%	2017	3.58%
2020	2.21%		

The expected investment rate of return is based on guidance provided by the State. These expected rates of return are the same as the discount rates listed above.

In addition to changes in the discount rate, other factors that affected the valuation of the net OPEB liability included changes in the trend and updated experience study.

There were no changes to mortality projections.

SCHEDULE OF FINDINGS AND RECOMMENDATIONS

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Schedule of Findings and Recommendations
For the Year Ended December 31, 2023

Schedule of Financial Statement Findings

This section identifies the significant deficiencies, material weaknesses, fraud, noncompliance with provisions of laws, regulations, contracts, and grant agreements related to financial statements for which *Government Auditing Standards* and audit requirements as prescribed by the Bureau of Authority Regulation, Division of Local Government Services, Department of Community Affairs, State of New Jersey, requires.

None.

TOWNSHIP OF GLOUCESTER FIRE DISTRICT NO. 2
Summary Schedule of Prior Year Audit Findings
and Recommendations as Prepared by Management

This section identifies the status of prior year findings related to the financial statements that are required to be reported in accordance with *Government Auditing Standards*.

None.

39252

APPRECIATION

We express our appreciation for the assistance and courtesies rendered by the Fire District officials during the course of the audit.

Respectfully submitted,

A handwritten signature in black ink that reads "Bowman & Company LLP". The signature is written in a cursive, flowing style.

BOWMAN & COMPANY LLP
Certified Public Accountants
& Consultants

